# School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Sycamore Canyon School	56 73759 6118582	9/15/21	

# **Purpose and Description**

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

The purpose of the School Plan for Student Achievement (SPSA) is to create a cycle of continuous improvement of student performance, and to ensure that all students succeed in reaching academic standards. Site principals, staff, leadership team, and parents are actively involved in the process. All decisions are based on careful analysis and reflection and are a part of the on-going process of improving student learning.

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

EC Section 64001 requires the development of the SPSA to include the following:

A comprehensive needs assessment (pursuant to ESSA)

Analysis of verifiable state data, consistent with state priorities, including state-determined long term goals

May include local data

An identification of the process for evaluating and monitoring the implementation of the SPSA and progress

towards accomplishing the goals

All schools within the CVUSD complete a Comprehensive Needs Assessment as part of the SPSA development process. Part of this needs assessment includes the analysis of California State Dashboard data as well as local assessment data including benchmark assessments, attendance data, survey data, and grade mark reports. In the spring of 2021, based on state guidelines, CVUSD elected to use local data to monitor student progress and inform SPSA plans and site goals. School sites will continue to include 2019-20 CASSPP data as an important reference, and they will also include the updated, local data from the 2020-21 school year.

The Comprehensive Needs Assessment and SPSA goals are developed in collaboration with school site stakeholder groups, including the School Site Council, with the goal of improving student

outcomes, including addressing the needs of targeted student groups. These goals are aligned to the CVUSD LCAP and are consistent with the 8 State Priorities. During the course of the year, School Site Councils and other site stakeholder groups evaluate and monitor the implementation of the SPSA and progress towards accomplishing the goals.

# **Table of Contents**

SPSA Title Page	1
Purpose and Description	1
Table of Contents	3
Comprehensive Needs Assessment Components	5
Data Analysis	5
Surveys	5
Classroom Observations	6
Analysis of Current Instructional Program	7
Stakeholder Involvement	19
School and Student Performance Data	21
Student Enrollment	21
CAASPP Results	23
ELPAC Results	28
Student Population	31
Overall Performance	32
Academic Performance	33
Academic Engagement	39
Conditions & Climate	42
Goals, Strategies, & Proposed Expenditures	45
Goal 1	45
Goal 2	52
Goal 3	60
Goal 4	66
Goal 5	72
Budget Summary	77
Budget Summary	77
Other Federal, State, and Local Funds	77
Budgeted Funds and Expenditures in this Plan	78
Funds Budgeted to the School by Funding Source	78
Expenditures by Funding Source	78
Expenditures by Budget Reference	78
Expenditures by Budget Reference and Funding Source	79
Expenditures by Goal	79
School Site Council Membership	81
Recommendations and Assurances	82
Appendix A: Plan Requirements	83

Appendix B:	86
Appendix C: Select State and Federal Programs	88

# **Comprehensive Needs Assessment Components**

### **Data Analysis**

Please refer to the School and Student Performance Data section where an analysis is provided.

### Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Sycamore Canyon School took part in the 2020-2021 LCAP survey. Respondents included 150 elementary and 96 middle school parents and 100 students in middle school, and 26 students in elementary school.

Parent responses show that students like coming to school (93%), teachers create an environment that helps students learn (95%), and parents feel informed about their child's academic progress at school (89%). According to parents, Sycamore values diversity and that the differences of others are respected (86%). Parents feel welcome (84%) and are comfortable sharing thoughts and ideas (86%).

Middle school students surveyed report that (90%) like being at school, feel teachers care about them (90%), and are encouraged by teachers (94%). Their overall outlook as a student shows that students believe they work hard to complete schoolwork (94%). Most students believe they can do well, are praised by their teachers for doing well, try their best, and see themselves learning if they want to learn and achieving good grades with effort. Students said their top three reasons for coming to school are that they enjoy coming to school, education is important, and classes are interesting.

Elementary students surveyed report that (92%) like being at school, feel teachers care about them (100%), and are encouraged by teachers (100%). Their overall outlook as a student shows (100%) that students believe they work hard to complete schoolwork. Most students believe they can do well, are praised by their teachers for doing well, try their best, and see themselves learning if they want to learn and achieving good grades with effort. Students said their top three reasons for coming to school are that they like the direct instruction from teachers, the online interactive programs, and zoom breakout rooms.

Sycamore Canyon conducted a school survey for the 2020-21 school year with 431 parents participating. A breakdown of the learning models showed that 73% of students were enrolled in the Blended Learning model and 27% were on Remote Learning for the majority of the school year. With Canvas being a new platform, 89% of the parents knew how to access Canvas to support their student(s) and 91% felt that their child knew how to adequately access Canvas assignments and resources. The survey showed a positive response with regard to children feeling comfortable approaching a staff member with a problem (78%). Academically, in spite of the condensed schedule, parent responses to how adequately their child learned were: 1) Strongly agree – 21%; 2) Agree – 31%; 3) Neutral – 27%; 4) Disagree – 12%; and 5) Strongly disagree – 9%). Sixty-eight percent of the respondents found the daily reinforcement/enrichment activities beneficial to their child's education with 18% unsure and 14% stating no. Parents with children in Academic Intervention/MTSS found the supports beneficial (68%), not beneficial (10%), and unsure (22%). Parents' responses to the benefit from Social Emotional Learning that occurred in the classroom and/or on-campus showed yes (33%), no (16%), and unsure (52%). Similarly, survey outcomes for whether parents felt there was enough Social Emotional Learning supports were yes (42%), no (16%), and unsure (43%).

CVUSD conducts an annual LCAP Survey that is accessible through the district and each school's website. The LCAP Survey for 2020-21 reflects the following: Students in grades 4-5 (579), 7-8 (524), and 10-11 (336); certificated (420) and classified staff (221); as well as parents (3,211) participated in the survey. All students began the 2020-21 school year through "remote" virtual learning. A majority of students eventually returned to on-campus learning through morning and afternoon cohorts, while many others remained "remote" for the entire duration of the school year. 88% of parents saving their children enjoy coming to school

92% of parents report that the school creates a positive environment for learning

87% of parents report indicating that they are informed of their students' academic progress.

88% of parents report feeling comfortable on campus and participating in school events

87% of parents report that students' differences were treated with respect.

96% of students feel their teachers care about them

96% of elementary students said they knew who to go to at school if they have a problem;

64% of middle school students and 67% of high school students feel comfortable going to a counselor

89% of middle school students and 84% of high school students report that a counselor is available when needed.

94% of certificated staff know what to look for in students experiencing depression.

92% of certificated staff feel confident that they can meet their students' learning needs.

87% of certificated staff feel their school's climate fosters social emotional learning for students and staff.

81% of certificated staff feel students are engaged and motivated

98% of certificated staff feel capable of incorporating new material about people from different backgrounds into their curriculum.

### **Classroom Observations**

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

At Sycamore Canyon, the school administration has a goal of being visible and getting into virtual and in-person classrooms for both scheduled and un-scheduled observations. School administration conducted formal observations on all 49 certificated teachers prior to winter break with 10 teachers being observed a second time prior to spring break as part of the evaluation process. Informal classroom observations/visitations (Zoom & Classroom) were conducted throughout the year with school administration getting into teacher classrooms at least once a week. Classroom walkthroughs/visits with Sycamore's administrative team allowed us to further develop their overall teacher instructional program by being able to debrief with each other and offer additional guidance. These formal and informal classroom observations at Sycamore Canyon ensure that teachers are meeting the needs of their diverse student populations.

CVUSD certificated personnel are observed over the course of the year as well as selected teachers receive an evaluation in the spring. Administrators meet with certificated and classified personnel to discuss observations, provide constructive feedback and to highlight areas of success.

CVUSD schools engage in both informal and formal classroom observations to provide feedback as well as guide instructional practices and professional learning. Following observations, administrators hold conferences with teachers to share reflections on the observations. Based on hire date, administrators conduct teacher evaluations including a key standards and elements conference based on the California Standards for the Teaching Profession (CSTP) within the first 60 days of school starting to set three goals. Progress on these goals is monitored both informally and formally throughout the year and culminates in a formal evaluation and conference. CVUSD

continues to provide coaching and guidance with UDL practices in the classroom. Administrators also monitor and model best practices for considering Diversity, Equity, and Inclusion (DEI) in instructional planning and delivery. Teachers participating in the CVUSD Teacher Induction Program also meet regularly with support providers for goal-setting, observation, and reflection on alignment with the CSTP.

Informally, Principals along with Superintendent, Assistant Superintendent, and Instructional Services Directors regularly walk through classrooms to observe student learning and instruction.

### **Analysis of Current Instructional Program**

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

### Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA) (Elementary) CVUSD students in grades TK-5 are assessed utilizing district benchmark assessments for ELA and math. ELA assessments include: local standards-based reading assessments, Scholastic Reading Inventory (SRI), trimester writing assessments, unit tests, theme tests, and teacher-created unit and formative assessments. Math assessments include: end of course exams, district benchmarks, unit tests, chapter tests, and teacher created formative assessments. English Language Development assessments are also utilized to modify instruction and improve student achievement, including English Language Proficiency Assessments for CA (ELPAC), the IPT to assess native language as well as English fluency, and curriculum-based unit and formative assessments.

(Secondary) CVUSD students in grades 6-8 took a local assessment in language arts and math during the Spring semester. Students in grade 11 had the opportunity to take the CAASPP summative assessments in both language arts and math. Additionally, 11th and/or 12th-grade students had the option to take the CAST exam in science. English Language Development assessments are also utilized to modify instruction and improve student achievement, including: English Language Proficiency Assessments for CA (ELPAC), the IPT to assess native language as well as English fluency, and curriculum-based unit and formative assessments.

Results from these assessments are used to inform instruction and establish schoolwide goals. Assessment data is analyzed by the site principal, leadership team, and School Site Council to engage in the continuous cycle of improvement. Local assessment data is also routinely analyzed through department/grade level Professional Learning Community (PLC) time. PLC's discuss local assessment alignment, student performance, best practices, and analyze student work, utilizing specific protocols and developing collective plans of action.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

At the beginning of the 2021-2022 school year, Sycamore Canyon Leadership reviewed 2019 CAASPP, 2021 District benchmark results, and 2021 trimester 3 grades to identify areas of students' strengths and opportunities for growth. Sycamore leadership was able to identify targeted areas for each respective grade level and/or department in the subjects of English and math for goal setting. This provides a platform of focus as Leadership teams meet with their grade levels and/or departments to adjust their instruction as needed. For example, on 8/16/21 grade levels and departments analyzed student performance on CVUSD benchmarks and student grades to identify specific areas of strength and weaknesses. Teams then worked together to identify essential standards students missed during school closure and developed specific Learning Loss targets for each respective grade level or department. Based on the analysis, one area teachers identified was students school-wide needed continued exposure to the academic language and test format within the CAASPP in order for them to be ready for the rigor they will face during CAASPP testing this year. Co-taught class offerings (8th grade Social Studies CP, 6th grade math/English) provided our Students with Disabilities equal access and opportunities to experience the same educational experience as their general education peers.

(Secondary) CVUSD will begin utilizing a new data management system, Mastery Connect, that allows staff to produce reports and analyze data for student strengths and weaknesses as well as item analysis for specific assessments. Teachers scan tests and answer documents that can then be accessed at the district and site level for evaluation of student achievement and performance. Performance data can be disaggregated and reported out by student groups, providing teachers with the opportunity to closely monitor the performance of targeted groups, including English Learners, Socio-economically Disadvantaged, Homeless, and Foster. The California Department of Education (CDE) provides a variety of data reports through their website and DataQuest. This tool is used to produce data reports for our SPSA and upcoming WASC self-study.

Teachers will continue to use Canvas, our learning management system, to administer classroom assessments and monitor student progress.

(Elementary) CVUSD TK-2 Teachers administer district trimester benchmarks in reading, writing and math to guide instruction and plan for differentiation. Grade 3-5 Teachers use SRI, unit tests and theme tests as pre and post assessments for students to measure progress and determine areas for pre-teaching and reteaching. Principals and teachers analyze student benchmark assessment data at the end of each trimester. For the 2021-22 school year, principals will track data using Mastery Connect, Canvas, ESGI, and teacher record keeping sheets for student groups, classes, and grade levels. Performance data will be disaggregated and reported out to provide teachers with the opportunity to closely monitor the performance of targeted student populations, including English Learners, Socio-economically Disadvantaged, Special Education, Homeless, and Foster.

For the 2020-21 school year, CVUSD has expanded their use of ESGI, an assessment platform that was previously used primarily in TK. CVUSD expanded use to include grades K-2. ESGI allows teachers to determine targeted achievement towards standards and provide individualized reports to teachers and parents. In addition, teachers are able to provide these reports to parents and families. Benchmark assessments in ELA and Math have been revised to account for time restraints, remote delivery, and alignment with the essential standards. These measures will be available in multiple formats, including Seesaw, PDF, and Canvas.

# **Staffing and Professional Development**

Status of meeting requirements for highly qualified staff (ESEA)

100% of teachers are credentialed and properly assigned.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

CVUSD teachers are provided three (3) pupil-free work days dedicated to professional learning. These days are led and organized by district and school site leadership. CVUSD Local Control Accountability Plan (LCAP) Goal 2 is to "ensure highly qualified and effective staff are provided with targeted professional development, and have an understanding that all job responsibilities are structured to support positive student outcomes." Current LCAP actions/services focus on professional learning related to Universal Design for Learning (UDL), Diversity Equity & Inclusion practices, Professional Learning Communities (PLCs and Impact Teams), 1:1 Technology implementation, Core Literature, inclusive practices such as co-teaching, and other curriculum based professional learning opportunities.

CVUSD Elementary Teachers were provided with paid days in June and August 2021 for planning and implementation of the newly adopted ELA/ELD Program Wonders and the accompanying Wonder Works for Specialized Academic Instruction. Elementary Teachers also attended grade level professional Development for grade level pacing guides in ELA and Math, building connections in the elementary classroom, new assessments, and record keeping, and updated standards-aligned report cards. Teachers in TK-2 were also able to be trained on ESGI for assessing and record keeping to inform instruction, as well as provide families with tools to understand their student's current progress toward standards.

From August 9-13, 2021, CVUSD teachers were provided with a range of optional, professional learning opportunities, including UDL, Social-emotional learning, Canvas, SeeSaw, trauma-informed classrooms, Math IXL, ESGI, Unique, DEI, Kami, social-emotional learning practices, and Special Education report writing. Additionally, secondary English teachers facilitated professional learning opportunities for colleagues, sharing curriculum and units built over the summer to provide continuity regarding diverse core literature titles.

On August 16th, certificated staff participated in a districtwide Professional Learning Day. Site leadership provided a professional development based on connecting DEI and UDL, specifically diving deeper into the UDL principle of providing multiple means of engagement and how it aligns with practices in DEI. In addition, teachers had an opportunity to view virtual lessons developed by CVUSD teachers that highlighted an engagement checkpoint. Teachers worked collaboratively in grade level or department teams to develop a UDL Action Plan, focused on identifying an academic and social-emotional strategy aligned to a UDL checkpoint to be implemented by the team between August 18th and November 1st.

This year, on-going professional learning will be provided by district office staff, including the district's Teachers on Special Assignment for Educational Technology, GATE, Inclusion, VAPA, and Alternative Programs. This training will come in the form of weekly communications to all teachers, "virtual office hours", opportunities for teachers to schedule appointments, and larger group training on specific topics.

The CVUSD Professional Learning Hub is also available for teachers to utilize asynchronously. The Hub includes professional learning resources on a variety of topics, including Wonders, Canvas, UDL, GATE, assessment, and student engagement strategies.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

CVUSD's professional learning plan is rooted in addressing student performance for all students, including student groups, by best meeting the content standards. District-wide professional learning related to Universal Design For Learning (UDL) serves as the defined instructional framework across all grade-levels and content areas. While UDL implementation bolsters learning for all students, it does specifically target student groups, namely students with disabilities and English Learners, that have underperformed significantly in the past. UDL supports all students' access to learning rigorous content standards. In addition, CVUSD is committed to providing teachers with relevant training related to Diversity, Equity & Inclusion, curriculum adoptions, content standards, technology, data management, and social-emotional learning. CVUSD provides a new teacher Induction Program based on the California Standards For The Teaching Profession for all teachers with California Preliminary Teaching Credentials.

Provide required professional learning for all secondary teachers in August 2021 on LGBTQ+ students through a consistent module of training provided by school site colleagues

Administrators engage in professional development related to DEI, UDL, PLCs, Restorative Justice, and trauma informed care to lead sites using inclusive and supportive practices with students and families.

Additionally, English Learner and GATE Facilitators at each school site receive monthly professional development on meeting the needs of English Learners and GATE students. These sessions include access to activities, resources and strategies. These Facilitators present their resources and strategies at their recurring school site faculty meetings. Teacher representatives serve on CVUSD committees including subject area SCACs, MTSS, SEL, LGBTQ+, Core Literature, report cards, curriculum and assessment, and technology.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

CVUSD provides a system of instructional assistance and support for teachers. CVUSD leads its own accredited New Teacher Induction program by utilizing Teachers on Special Assignment (TOSA) to support teachers with preliminary teaching credentials. A host of other TOSAs in the district provide focused support in the following areas: Assistive Technology, Inclusion, Educational Technology, Professional Learning, Visual and Performing Arts, and GATE. The TOSAs provide ongoing professional development and consultation to teachers, as well as conducting a number of district-level tasks that serve target student groups.

Sycamore Canyon has an upper grade and lower grade teacher leader as well as a Gifted and Talented Education (GATE) adviser and English Language Development (ELD) adviser who provides professional development on site. Sycamore Canyon's Special Education team (Administration, Psychologist, and Special Education Department Chair) provides staff with training on meeting the needs of Students with Disabilities in respect to the Least Restrictive Environment, Accommodations, and other supports as needed. This team of Teacher Leaders support the goals of each school site and are an integral part of each site's LCAP team.

CVUSD provides a system of instructional assistance and support for teachers. CVUSD leads its own accredited New Teacher Induction program by utilizing Teachers on Special Assignment (TOSA) to support teachers with preliminary teaching credentials. A host of other TOSAs in the district provide focused support in the following areas: Assistive Technology, Inclusion, Educational Technology, Professional Learning, and GATE. These TOSAs provide on-going professional development and consultation to teachers, as well as conducting a number of district-level tasks that serve key student groups.

By utilizing these experts, Sycamore Canyon is able to provide staff with the necessary coaching and support in the defined areas that best meet the needs of all students.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Sycamore Canyon teachers meet weekly in grade level teams and/or departments by academic discipline to collaborate on best instructional practices. Teachers are also able to collaborate using vertical articulation across grade levels due to the unique nature of the K-8 site. The current cohort schedule affords teachers the opportunity to collaborate on Wednesdays as well as gives teachers an hour of daily prep. For example, 6-8 English teachers collaborate with 4/5 grade levels to support student transitions into middle school.

CVUSD schools engage in Professional Learning Community (PLC) practices on a regular basis. Grade-level or departments meet regularly for common planning time. All principals and numerous teacher teams across CVUSD have been provided formal training on PLCs. This time is used for a number of purposes: developing common assessment, curriculum development, identifying essential standards, assessing student work, and developing collective action that responds to student performance data. Through PLCs, teachers collaborate to focus on implementing the school site and district focus areas of Universal Design for Learning, Diversity, Equity, and Inclusion, and social-emotional learning.

### **Teaching and Learning**

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) (Secondary)

CVUSD uses state-approved instructional materials in all subject areas. Each content area and grade level has a fully articulated course of study that designates the pacing and alignment of curriculum to the state standards. Teachers and administrators regularly ensure horizontal and vertical alignment of standards-based curriculum and instruction through quarterly content Articulation Meetings. SBAC interim assessments in ELA and Math are used in grades 6-8 & 11 to provide alignment to state standards and monitor student progress.

### (Elementary)

CVUSD uses state-approved instructional materials in all subject areas including ELA and Mathematics. For the 2021-22 School Year, All TK-5 teachers are implementing the newly adopted ELA/ELD Wonders Program. In addition, CVUSD teachers and administrators created grade level pacing guides for ELA/ELD and Math for full implementation of standards based instruction. Teachers and administrators also developed and refined assessments to be used to monitor student progress toward state standards based on the consistent use of curriculum and instruction TK-5. Elementary teachers also focus on establishing learning routines and procedures to maximize students learning using the curriculum and materials at each grade level.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

(Secondary)

CVUSD teachers adhere to Board-approved instructional minutes for all subject areas. (Elementary)

CVUSD teachers adhere to Board approved instructional minutes for all subject areas. School staff adhere to uninterrupted instructional blocks for Language Arts and Math instruction. Math and Language Arts blocks are prioritized in teacher planning in order to maximize student focus.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

### (Elementary)

CVUSD TK-5 Teacher teams collaborated to create grade level pacing guides to include units, themes, lessons, and assessments within a timeline that allows for monitoring students progress. Based on student data, interventions will be provided in ELA and Math including technology based programs, 1:1 and small group intervention with academic specialists, and classroom based interventions such as teacher-led small groups.

### (Secondary)

CVISD Secondary departments use curriculum pacing and formative assessments to monitor student progress and calibrate learning practices. Secondary schools are provided additional section allocation for reading and math intervention and class size reduction. Oasis and other guided studies courses are added to the master schedule to provide students with academic support and to address learning gaps. Additionally, the Newcomer Academy has been instituted at Newbury Park High School to serve and support our English Learner population who are new to the country.

In accordance with CVUSD Multi-Tiered Systems of Supports (MTSS), students in grades K - 5th receive designated interventions in Reading and/or Math by a credentialed teacher. These tiered supports are - Tier 1 (in class), Lexia Tier 2 (Dean of Students), and Intervention Specialist (Tier 3). Students are referred based on academic needs based on teacher data and observation. The intervention teacher meets with administration to review data, plan groups on instructional needs, and deliver instruction and intervention with progress monitoring using EasyCBM. These 6-week cycles are fluid and are based on student needs and/or progress. Identified ELD students are enrolled in grade level specific online intervention programs. (Smarty Ants 1-2, Imagine Learning 3 - 5, Achieve 3000 6-8) ELD students in these programs meet with our ELD specialist 2x's a week to progress monitor and offer additional supports as needed.

The master schedule building starts early during the spring semester when students select course requests that are inputted by the counselor. The API provides each teacher with a "Teaching Assignment Request" form that allows teachers to delineate their course preference for the following school year as well as any request for a particular preparation period as well as their desire to teach an additional (auxiliary) period. The master schedule is ultimately a reflection of student course requests and therefore, each year, a new schedule emerges. Master schedule goals include the accommodating of students and their diverse interests and the strategic placement of intervention courses. Students in grades 6 - 8 that are identified via grades, CAASPP, benchmarks, teacher recommendation, counselor input, and SST meetings are enrolled in a grade-level specific Guided Studies class during the school day. Students are given academic and executive functioning supports to assist with their core academic classes. With our focus on inclusion and increasing our LRE percentage, we designed the master schedule to include opportunities for Students with Disabilities to be included in Gen Ed. classrooms with support. This included co-taught math and English 6 courses.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

All CVUSD students have access to appropriate California State approved curriculum in all content areas. Students in special education use the same state adopted materials that are used in the general education classrooms as well as supplemental materials and out of level when needed and designated in a student's IEP. English Learners receive instruction in content areas using standards-based instructional materials for designated and integrated teaching of the ELD standards.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

All CVUSD classroom curriculum is Board approved in all subject areas. During this process, teachers review and pilot materials to evaluate them based on our local needs and their alignment to state standards. Intervention materials from the adopted curricula are utilized for students requiring additional support, along with additional research-based, state standards-aligned digital and print materials. Teachers receive training in the implementation of these materials with fidelity.

CVUSD teachers and schools employ Tier 2 interventions, in addition to Tier 1 instruction, for students who demonstrate a need for additional support. These intervention materials are aligned to the state standards. English learners are provided with intervention programs, including Smarty Ants, Imagine Learning, and Achieve 3000 designed for English Learners and EL instructional strategies for elementary and middle school students. Students with disabilities use various online programs (eg. Seesaw, Boom Cards, UNIQUE) to determine which one provides for the highest level of student engagement and access

### (Elementary)

At the elementary level, teachers will implement online supplemental intervention programs in literacy and math, such as: Lexia Reading, IXL Math and Achieve 3000. Elementary Academic Specialists support and provide small group instruction for Students needing support in identified areas.

### (Secondary)

Guided Studies classes are provided at the middle school level to support students in ELA and Math. At the high school level, various intervention strategies are implemented for students including academic academies, IXL Math and Oasis classes for academic support in ELA, math and other content areas. An online tutoring program has also been created for peer tutoring in various academic areas.

### **Opportunity and Equal Educational Access**

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

### (Elementary)

CVUSD teachers employ a range of instructional strategies to engage all students in meeting the California State Standards. Teachers utilize whole group, small group and independent work times, as well as one-on-one student interventions during the instructional day to meet the individual instructional needs of students. Teachers incorporate scaffolding and differentiation into lessons in order to enable underperforming students to access the general curriculum. Targeted students also participate in scheduled intervention with classroom teachers and the credentialed intervention staff, to receive targeted support in essential ELA and Math skills.

### (Secondary)

CVUSD teachers employ a range of instructional strategies to engage all students in meeting the California State Standards. District and school site staff regularly review, analyze, and develop actions based on data for "overall" student performance but also by the achievement of all student groups (e.g. students w/ disabilities, English Learners, socio-economically disadvantaged students, homeless students, foster students, gifted and talented students, as well as by student ethnicity groups). Every secondary school employs forms of Professional Learning Communities (PLCs) to engage in on-going steps to support underperforming students in the regular program. CVUSD's LCAP Goal 1 provides secondary schools with funding to provide targeted academic intervention for any underforming student before, during, or after-school.

Sycamore teachers utilize whole group, small group, and independent work times, as well as, one to one student interventions during the instructional day to meet the individual instructional needs of students. Teachers incorporate scaffolding and differentiation into lessons in order to enable underperforming students to access the general curriculum. Intervention support in reading, writing, and math is offered to K-5 students during three to four, six-week sessions throughout the year. Each session week is four days guided by a credentialed intervention specialist.

Sycamore teachers employ a range of instructional strategies to engage all students in meeting the California State Standards. District and school site staff regularly review, analyze, and develop actions based on data for "overall" student performance but also by the achievement of key student groups (e.g. students w/ disabilities, English Learners, socio-economically disadvantaged students, homeless students, foster students, gifted and talented students, as well as by student ethnicity groups). Every secondary school employs forms of Professional Learning Communities (PLCs) to engage in on-going steps to support underperforming students in the regular program. CVUSD's LCAP Goal 1 provides elementary and secondary schools with funding to provide targeted academic intervention for any underperforming student before, during, or after-school. Sycamore Canyon has Guided Studies classes built into the middle school master schedule to offer both academic and executive functioning supports, teacher drop-in times can occur before/after school or during lunch; Peer tutors are available to support underperforming students,

Evidence-based educational practices to raise student achievement

The following research-based educational practices are utilized: MTSS, PLC's, Universal Design for Learning, Designated and Integrated ELD, differentiated instruction, Webb's Depth of Knowledge, guided reading, academic language instruction, formative assessment, co-constructed rubrics, corrective feedback, learning goals, check for understanding, student investigations, inquiry-based learning, and cooperative learning.

### **Parental Engagement**

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Site Bilingual Facilitators School Social Workers, and Title 1 Outreach Assistants provide support to parents/families to support student engagement. They provide training and support related to Canvas, Zoom, and Seesaw for families. In addition, they support families in creating a successful home learning environment, as well as trauma and mental health resources. Parent English as a Second Language classes are offered during the school year through Title 1 Outreach. Student Support Services department provides ongoing parent webinars to connect parents to school and to understand developing programs.

A CVUSD team reached out to all families experiencing homelessness in the month of August, prior to the start of school. The purpose of the outreach was to determine if the students had devices, access to wifi/hotspots, school supplies, clothing/toiletries, etc. This personal outreach was also intended to share the name and contact information of their student's school site foster and homeless liaison.

In September, the District foster and homeless liaison reached out to each foster and homeless student/family to check on attendance and engagement in the early weeks of the school year. The District liaison serves as a connection to community agencies that are able to provide additional support in the areas of temporary housing, rent assistance, and free meals. The District liaison personally connects families to the community agencies in the area of need. Throughout the school year, the school site foster and homeless liaisons will connect with foster and homeless students/families every two weeks to assess attendance, engagement, general well-being, and any change in needs.

Directed Studies classes, Middle School/Elementary Counselor, Middle School teacher drop-in supports, Reading/Math Intervention Specialist, after school homework support in elementary grades with middle school peer tutors, NPHS after school tutoring, CLU after school tutoring, and other supports available from the community.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Sycamore Canyon has an active Parent Teacher Student Association (PTSA), School Site Council (SSC), and English Language Advisory Council (ELAC). These leadership bodies help set the goals of the school and actively work to increase parent involvement on campus. SSC and ELAC oversee the creation, implementation, and evaluation of Sycamore Canyon's SPSA during their regularly-scheduled meetings, all of which are open to the public. Parents have many involvement opportunities and representation through School Site Council (SSC), our English Language Advisory Council (ELAC) along with Parent Education classes facilitated by our Outreach Assistant and community partnerships, and our Parent Teacher Association (PTSA). Parents are also encouraged to volunteer at school and attend events. Our Special Education District Advisory Council (SEDAC) representatives offer involvement and connection opportunities for parents. Sycamore Canyon parent DAC, GATE-DAC, and DELAC representatives participate in district-level meetings and report back to SSC and ELAC, enriching our district-site level communication.

### **Funding**

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Categorical Funds in CVUSD:

EIA funds are used to provide additional support and technology in the classroom.

EEF funds are used to provide professional development opportunities for teachers. ELAC has approved the use of these funds.

LCFF monies are all tied to LCAP goals and approved by our leadership team and school site council.

See goals and budget pages as part of SPSA.

### Fiscal support (EPC)

The site receives federal funding in the form of EIA, EE, and X if Title 1. All fiscal decisions are constructed through ELAC and EL team meetings. All other funds come from LCFF. See goals and budget pages as part of SPSA.

# Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

### Involvement Process for the SPSA and Annual Review and Update

Sycamore Canyon administration collected and organized multiple sources of student performance data including CAASPP, CVUSD Benchmarks, Grades, Reading Results, and SRI results. Sycamore Canyon, to include a comprehensive and fully involved process, employed the following activities/meetings in developing the School Plan for Student Achievement (SPSA):

6/9/21 - SSC meeting held to discuss and plan for the 2021-2022 SPSA. The team identified 5 goal areas to focus on with specific actions to address each goal.

6/23/21 & 6/24/21- Administration analyzed and organized available data including trimester 3 grades, benchmarks, attendance, surveys, etc. by overall student performance and by subgroup. (Students with Disabilities & English Learner)

7/20/21 & 7/21/21 - Administration analyzed and organized available data including trimester 3 grades, benchmarks, attendance, surveys, etc. by overall student performance and by subgroup. (Students with Disabilities & English Learner) and drafted the plan to present to stakeholders in the August 2021 SSC meeting.

8/16/21 - Teachers, administration, and counselors analyzed student data to identify areas of deficit. This process will continue during weekly PLC meetings.

8/25/21 - SSC meeting held to review the proposed 2021-2022 SPSA goals and actions. Suggested amendments were captured and made to the SPSA based on input.

9/15/21 - SSC Meeting held to finalize and approve the proposed 2021 -2022 SPSA. SSC completed the SPSA Monitoring and Accountability form.

Future information will be added as work is completed.

# Student Enrollment Enrollment By Student Group

	Student Enrollment by Subgroup											
24 1 4 2	Per	cent of Enrollr	nent	Number of Students								
Student Group	18-19	19-20	20-21	18-19	19-20	20-21						
American Indian	0.68%	0.61%	0.6%	8	7	6						
African American	0.68%	0.79%	0.8%	8	9	8						
Asian	21.02%	23.36%	23.6%	248	267	237						
Filipino	1.19%	1.22%	1.4%	14	14	14						
Hispanic/Latino	7.63%	8.22%	8.2%	90	94	82						
Pacific Islander	0.08%	0.09%	0.1%	1	1	1						
White	61.27%	58.09%	58.2%	723	664	585						
Two or More Responses	7.46%	7.61%	7.3%	88	87	73						
Not Reported	%	0%	%		0							
		Tot	al Enrollment	1,180	1,143	1,006						

# Student Enrollment Enrollment By Grade Level

	Student Enrollment by	Grade Level								
Oneda		Number of Students								
Grade	18-19	19-20	20-21							
Kindergarten	91	80	78							
Grade 1	87	105	76							
Grade 2	104	98	92							
Grade3	136	117	101							
Grade 4	128	140	108							
Grade 5	140	132	127							
Grade 6	140	148	135							
Grade 7	178	144	148							
Grade 8	176	179	141							
Total Enrollment	1,180	1,143	1,006							

- 1. The Filipino and Pacific Islander subgroups have remained steady from 2018 2019 to present. All other subgroups have decreased during this same time period.
- 2. Overall enrollment has seen a slight decrease each year falling from 1180 in 2018-2019 to 1006 in 2020-2021.
- 3. The white sub group continues to decline from 723 in 2018-2019 to 595 in 2020-2021, a decrease of 138 students.

# Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment											
2	Num	ber of Stud	lents	Percent of Students							
Student Group	18-19	19-20	20-21	18-19	19-20	20-21					
English Learners	42	54	48	3.6%	4.7%	4.8%					
Fluent English Proficient (FEP)	136	141	131	11.5%	12.3%	13.0%					
Reclassified Fluent English Proficient (RFEP)	14	8	11	37.8%	19.0%	20.4%					

- 1. The total number of RFEP students increased from 8 to 11 over the past two years.
- 2. The total percentage of English Language Learners has increased over the past three years from 3.6% to 4.8%.
- 3. Where we only have 4.8% of our students identified as English learners, we have 24 different languages represented on our campus.

# CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students														
Grade	# of Students Enrolled			# of Students Tested			# of Students with			% of Er	% of Enrolled Students				
Level	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21			
Grade 3	137		100	132		98	132		98	96.4		98			
Grade 4	128		108	126		107	126		107	98.4		99			
Grade 5	142		127	138		122	138		122	97.2		96			
Grade 6	139		141	137		137	135		101	97.1		97			
Grade 7	181		148	178		141	178		141	98.3		95			
Grade 8	175		139	169		138	169		138	96.6		99			
All	902		763	878		743	878		644	97.3		97.3			

<sup>\*</sup> The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

	Overall Achievement for All Students														
Grade	Mean Scale Score			% Standard		% St	% Standard Met			% Standard Nearly			% Standard Not		
Level	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
Grade 3	2491.			51.52		68.4	31.82		15.3	12.12		10.2	4.55		6.1
Grade 4	2505.			39.68		76.6	26.19		15.9	19.84		4.7	14.29		2.8
Grade 5	2568.			44.20		84.4	36.96		8.2	9.42		5.7	9.42		1.6
Grade 6	2581.			34.07		27.7	44.44		32.8	15.56		20.4	5.93		19
Grade 7	2621.			40.45		58	43.26		21.7	9.55		11.9	6.74		8.4
Grade 8	2610.			33.14		31.9	32.54		38.4	21.30		16.7	13.02		13
All Grades	N/A	N/A	N/A	40.21		56.81	36.22		22.2	14.58		12.13	9.00		8.81

Reading Demonstrating understanding of literary and non-fictional texts													
	% At	ove Stan	ndard	% At o	r Near St	andard	% Ве	elow Stan	dard				
Grade Level	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21				
Grade 3	52.27			37.88			9.85						
Grade 4	38.10			47.62			14.29						
Grade 5	51.45			42.03			6.52						
Grade 6	44.44			45.93			9.63						
Grade 7	49.44			39.89			10.67						
Grade 8	44.38			33.14			22.49						
All Grades	46.81			40.66			12.53						

Writing Producing clear and purposeful writing												
	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard			
Grade Level	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21			
Grade 3	47.73			47.73			4.55					
Grade 4	37.30			50.00			12.70					
Grade 5	46.38			44.93			8.70					
Grade 6	36.30			58.52			5.19					
Grade 7	52.81			43.26			3.93					
Grade 8			42.60			12.43						
All Grades	44.76			47.38			7.86					

Listening Demonstrating effective communication skills												
Orada Laval	% <b>A</b> k	ove Stan	dard	% At o	r Near St	andard	% Be	elow Stan	dard			
Grade Level	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21			
Grade 3	43.18			53.79			3.03					
Grade 4	31.75			60.32			7.94					
Grade 5	35.51			56.52			7.97					
Grade 6	30.37			65.19			4.44					
Grade 7	27.53			66.85			5.62					
Grade 8	29.59			56.80			13.61					
All Grades	32.57			60.14			7.29					

Research/Inquiry Investigating, analyzing, and presenting information													
Orada Laval	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard				
Grade Level	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21				
Grade 3	43.18			49.24			7.58						
Grade 4	25.40			58.73			15.87						
Grade 5	46.38			46.38			7.25						
Grade 6	40.74			54.07			5.19						
Grade 7	45.51			47.19			7.30						
Grade 8		42.60			16.57								
All Grades	40.77			49.20			10.02						

- 1. In Spring 2021, school districts were permitted to select their own end of year assessments aligned with California State Standards in lieu of traditional CAASPP testing. For Grades 3-8, the above "School and Student Performance Data" for 20-21 reflects CVUSD's administered and approved local assessments in English Language Arts and Mathematics. Overall and grade-level student performance data is available and reported above.
- 2. Of students tested, 76% exceeded and/or met ELA standards indicating an average year's growth across tested students based on prior year's levels of student achievement. Further breakdown of the CAASPP ELA data in comparison to the 2017-2018 academic year shows that in 2018 2019, grades 4, 6, and 8 saw a decrease in overall scale scores of -12, -22, and -2 respectively with grades 3, 5, and 7 showing an increase in overall scale scores of +24, +33, and +14 respectively.

ne overall roadin	a domain scores ch	owed 70% stud	ante in grados 2	rd - 8th mot or o	vceeded stands	ard in Englis
anguage Arts. Theorem	g domain scores sho nis is a 3% from the 2	2018/2019 scho	ool year. 6th gra	de showed a sha	arp decrease in	their overal

# **CAASPP Results Mathematics (All Students)**

	Overall Participation for All Students												
Grade	# of St	udents E	nrolled	# of Students Tested			# of Students with			% of Enrolled Students			
Level	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	
Grade 3	137		100	132		98	132		98	96.4		100	
Grade 4	128		108	127		102	127		102	99.2		97	
Grade 5	142		127	138		122	138		122	97.2		96	
Grade 6	139		141	135		139	135		139	97.1		98.5	
Grade 7	181		148	178		141	178		141	98.3		95	
Grade 8	175		139	169		137	169		137	96.6		98.5	
All	902		763	879		728	879		728	97.5		97.8	

<sup>\*</sup> The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade	Grade Mean Scale Scor			% Standard			% St	andard	l Met	% Standard Nearly			% St	andard	Not
Level	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
Grade 3	2506.			59.09		86.7	29.55		8.2	8.33		3.1	3.03		2
Grade 4	2528.			44.54		67.6	27.56		19.6	22.05		9.8	7.09		2.9
Grade 5	2572.			52.90		82.0	22.46		7.4	17.39		8.2	7.25		2.5
Grade 6	2597.			46.67		53.6	25.93		14.5	20.00		3.7	7.41		1.5
Grade 7	2648.			57.87		29.8	25.84		19.4	10.67		25.0	5.62		25.6
Grade 8	2654.			56.21		48.1	18.16		18.9	16.57		13.1	10.06		20.4
All Grades	N/A	N/A	N/A	53.13		61.3	25.46		14.66	15.59		10.48	6.83		9.15

Concepts & Procedures Applying mathematical concepts and procedures												
Oraș de Lessal	Grade Level % Above Standard % At or Near Standard % Below Standard											
Grade Level	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21			
Grade 3	69.70			26.52			3.79					
Grade 4	55.91			29.92			14.17					
Grade 5	60.14			26.81			13.04					
Grade 6	56.30			34.07			9.63					
Grade 7	67.98			22.47			9.55					
Grade 8			11.24									
All Grades	62.12			27.65			10.24					

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems												
One de Level	% At				r Near St	andard	% Ве	elow Stan	dard			
Grade Level	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21			
Grade 3	60.61			35.61			3.79					
Grade 4	44.09			41.73			14.17					
Grade 5	47.10			44.93			7.97					
Grade 6	45.19			43.70			11.11					
Grade 7	58.43			34.27			7.30					
Grade 8	52.07			37.28			10.65					
All Grades	51.65			39.25			9.10					

Communicating Reasoning Demonstrating ability to support mathematical conclusions													
One de Leccel	Grade Level												
Grade Level	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21				
Grade 3	65.91			31.82			2.27						
Grade 4	45.67			43.31			11.02						
Grade 5	47.10			44.93			7.97						
Grade 6	45.93			43.70			10.37						
Grade 7	55.62			39.89			4.49						
<b>Grade 8</b> 58.58 29.59 11.83													
All Grades	53.47			38.57			7.96						

- In Spring 2020, school districts were permitted to select their own end of year assessments aligned with California State Standards in lieu of traditional CAASPP testing. For Grades 3-8, the above "School and Student Performance Data" for 20-21 reflects CVUSD's administered and approved local assessments in English Language Arts and Mathematics. Overall and grade-level student performance data is available and reported above.
- Of students tested, 78% exceeded/met standard in mathematics indicating a decrease of 2% across tested students. Further breakdown of the CAASPP Math data in comparison to the 2017-2018 academic years shows that in 2018-2019, grades 4, 6, and 8 saw a decrease in overall scale scores of -7, -29, and -8 respectively with grades 3, 5, and 7 showing an increase in overall scale scores of +14, +17, and +13 respectively.
- 3. The math results indicate that overall, students in grades 3rd 8th dropped 2.69%. Students in 7th grade had the sharpest decline of 34%.

### **ELPAC Results**

	ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students													
Grade	Ove	erall	Oral La	nguage	Written I	_anguage	Number of Students Tested							
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19						
Grade K	*	*	*	*	*	*	*	8						
Grade 1	*	*	*	*	*	*	*	5						
Grade 2	*	*	*	*	*	*	*	7						
Grade 3	*	*	*	*	*	*	*	4						
Grade 4		*		*		*		*						
Grade 5	*		*		*		*							
Grade 6	*	*	*	*	*	*	*	*						
Grade 7		*		*		*		*						
Grade 8	*		*		*		*							
All Grades							32	30						

	Overall Language Percentage of Students at Each Performance Level for All Students													
Grade	Lev	el 4	Lev	el 3	Lev	rel 2	Lev	el 1	Total N of Stu	lumber dents				
Level	17-18	18-19	18-19	17-18	18-19									
K	*	*	*	*	*	*	*	*	*	*				
1	*	*	*	*		*	*	*	*	*				
2	*	*	*	*		*	*	*	*	*				
3	*	*	*	*		*	*	*	*	*				
All Grades	43.75	46.67	*	40.00	*	6.67	*	6.67	32	30				

	Oral Language Percentage of Students at Each Performance Level for All Students												
Grade	Lev	el 4	Lev	el 3	Lev	rel 2	Lev	el 1		lumber idents			
Level	17-18												
K	*	*	*	*	*	*	*	*	*	*			
1	*	*	*	*		*	*	*	*	*			
2	*	*	*	*		*	*	*	*	*			
3	*	*	*	*		*	*	*	*	*			
All Grades	53.13	53.33	*	20.00	*	20.00	*	6.67	32	30			

	Written Language Percentage of Students at Each Performance Level for All Students													
Grade	Lev	el 4	Lev	el 3	Lev	el 2	Lev	el 1	Total N of Stu					
Level	17-18	18-19	18-19	17-18	18-19									
K	*	*	*	*		*	*	*	*	*				
1	*	*	*	*	*	*		*	*	*				
2	*	*	*	*	*	*		*	*	*				
3		*	*	*		*	*	*	*	*				
All Grades	40.63	40.00	34.38	33.33	*	23.33	*	3.33	32	30				

	Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade	Well De	eveloped	Somewhat/l	Moderately	Begin	ning		Number udents					
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19					
K	*	*	*	*	*	*	*	*					
2	*	*	*	*	*	*	*	*					
3	*	*	*	*	*	*	*	*					
All	59.38	50.00	*	36.67	*	13.33	32	30					

	Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade	Level												
Level	17-18												
K	*	*	*	*	*	*	*	*					
1	*	*	*	*	*	*	*	*					
2	*	*	*	*	*	*	*	*					
3	*	* * * * * * *											
All Grades	53.13 70.00 * 23.33 * 6.67 32 30												

Reading Domain Percentage of Students by Domain Performance Level for All Students								
Grade Well Developed		Somewhat/Moderately		Beginning		Total Number of Students		
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
2	*	*	*	*	*	*	*	*
All Grades	*	30.00	56.25	56.67	*	13.33	32	30

Writing Domain Percentage of Students by Domain Performance Level for All Students								
Grade	•		Somewhat/Moderately		Beginning		Total Number of Students	
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
3	*	*	*	*	*	*	*	*
All Grades	50.00	43.33	40.63	50.00	*	6.67	32	30

- 1. ELPAC data provided is too limited for broad analysis and generalization at this point. Constant progress monitoring, Newcomer & LAT meetings, grade checks and teacher check-ins ensure that students are making significant progress.
- Using current information from Q, grades K -5 indicate that out of 52 (20 are brand new to Sycamore as of the 2020 2021 academic school year) students who have not been reclassified as RFEP, 27% are Bridging, 15% Emerging, 52% Expanding and .02% Advanced. Out of 10 Kindergartners tested, 5/10 TBDs tested IFEP and in 4th grade 1/3 TBD tested IFEP. There are currently 71 students (K-8) on the ELL roster of which 37% are RFEP and 63% ranging from Bridging to Expanding.
  - In grades 6 -8, there are currently 4 ELL students 2/4 is Bridging and 2/4 are Emerging with all other ELL students reclassified as RFEP.
  - On average, most ELLs are exited out of the program within 2 or fewer years.
- 3. Analysis indicates that Sycamore's students who are English Language Learners are progressing via the benefits of Designated and Integrated instruction by certificated employees and supported by our ELD facilitator. Our bilingual facilitator provides additional support based on individual student need through collaboration with involved stakeholders including parents.

### **Student Population**

Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at <a href="COVID-19">COVID-19</a> and <a href="Data Reporting">Data Reporting</a>.

This section provides information about the school's student population.

receive a high school diploma.

2019-20 Student Population				
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth	
1,143	2.7	4.7	This is the percent of students whose well-being is the responsibility of a court.	
This is the total number of students enrolled.	This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not	This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the	1	

2019-20 Enrollment for All Students/Student Group					
Student Group	Total	Percentage			
English Learners	54	4.7			
Socioeconomically Disadvantaged	31	2.7			
Students with Disabilities	62	5.4			

English Language and in their

academic courses.

Enrollment by Race/Ethnicity					
Student Group	Total	Percentage			
African American	9	0.8			
American Indian	7	0.6			
Asian	267	23.4			
Filipino	14	1.2			
Hispanic	94	8.2			
Two or More Races	87	7.6			
Pacific Islander	1	0.1			
White	664	58.1			

- 1. The Asian and White subgroups make up 82.3% of the students with Pacific Islander being the lowest with 1 student.
- 2. The African American, American Indian, Filipino, Hispanic, Two or More Races, and Pacific Islander make up 17.7% of the student population.
- 3. Of the 1100 students, 5.7% are made up of Socioeconomically Disadvantaged (2.1%) and English Learners (3.6%).

### **Overall Performance**

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

# Academic Performance Academic Engagement Conditions & Climate Chronic Absenteeism Fellow Mathematics Blue

- 1. Sycamore Canyon maintained its overall ranking of Blue in all notated areas with the exception of Chronic Absenteeism.
- 2. Chronic Absenteeism dropped to Yellow this year do to multiple incomplete Independent Study Contracts not being completed in elementary as well as higher than normal sickness rate.
- 3. Sycamore Canyon does not have enough students in the English Learner Progress band to register a score.

# Academic Performance English Language Arts

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance





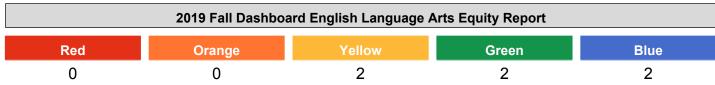




Rlug

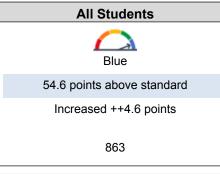
Highest Performance

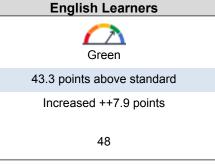
This section provides number of student groups in each color.

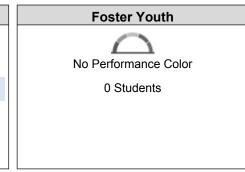


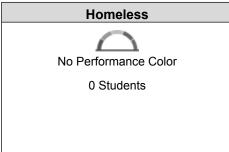
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

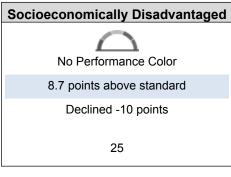
### 2019 Fall Dashboard English Language Arts Performance for All Students/Student Group











### 2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

### African American

No Performance Color

Less than 11 Students - Data

Not Displayed for Privacy

6

### **American Indian**

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

5

### Asian

Blue

99.5 points above standard

Increased ++10.7 points

183

### Filipino

No Performance Color

39.9 points above standard

12

### Hispanic



2.1 points above standard

Declined -5.9 points

57

### **Two or More Races**



Rlua

75 points above standard

Increased
Significantly
++10 6 points
63

### Pacific Islander



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

### White



Green

43 points above standard

Maintained ++2.9 points

536

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

### 2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

### **Current English Learner**

Less than 11 Students - Data Not Displayed for Privacy

6

### **Reclassified English Learners**

52.2 points above standard

Increased ++5.2 points

42

### **English Only**

50.2 points above standard

Increased ++5.3 points

730

- 1. All identified subgroups increased their overall scores with the exception of Hispanic students that remained in the Yellow band but dropped 7.3 points. Reclassified English Learners and English Only students increased by 4.5 4.7 points collectively. Students with Two or More Races had a significant increase in their scores moving up 19.6 points.
- 2. Students with Disabilities had a significant increase to their overall score by 18.9 points.
- 3. Socioeconomically Disadvantaged students declined by 11.3 points but remained in the current band.

### Academic Performance Mathematics

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance





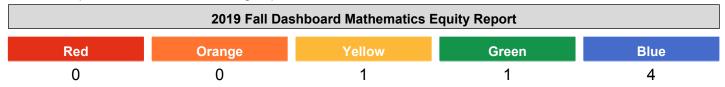






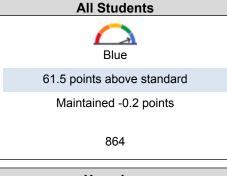
Highest Performance

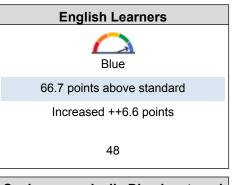
This section provides number of student groups in each color.

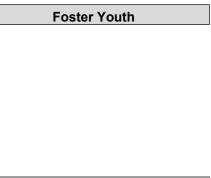


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

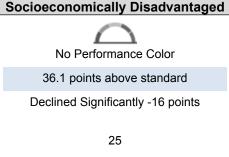
### 2019 Fall Dashboard Mathematics Performance for All Students/Student Group

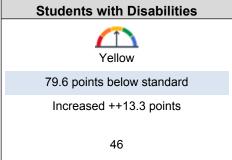






### Homeless





### 2019 Fall Dashboard Mathematics Performance by Race/Ethnicity

### African American

No Performance Color

Less than 11 Students - Data

Not Displayed for Privacy

6

### **American Indian**

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

5

### Asian

Blue

119.2 points above standard

Increased ++4.3 points

183

### Filipino

No Performance Color

55.9 points above standard

12

### **Hispanic**



12.3 points above standard

Declined -3.6 points

58

### **Two or More Races**



Rlug

74.4 points above standard

Increased Significantly ++16.6 points 63

### Pacific Islander



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

### White



Blue

45.7 points above standard

Maintained -1.4 points

536

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

### 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

### **Current English Learner**

Less than 11 Students - Data Not Displayed for Privacy

6

### **Reclassified English Learners**

70.3 points above standard

Maintained ++0.4 points

42

### **English Only**

54.1 points above standard

Maintained -0.8 points

731

- 1. Overall, all students maintained in the Blue ranking again this year. English Learners and Students with Disabilities both increased their scores 6.6 and 13.3 respectively. Socioeconomically Disadvantaged students declined 16 points.
- 2. Reported subgroups including Asian, Hispanic, Filipinio, and Two or More Races all scored in the Green or Blue bands.
- 3. Reclassified English learners and English Only students maintained their levels scoring 70.3 and 54.1 points above standard.

# **Academic Performance English Learner Progress**

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

#### 2019 Fall Dashboard English Learner Progress Indicator

# No Performance Color 82.4 making progress towards English language proficiency Number of EL Students: 17 Performance Level: Very High

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

# Decreased One ELPI Level 11.7 Maintained ELPI Level 1, 2L, 2H, 3L, or 3H 5.8 Maintained ELPI Level 4 17.6 Progressed At Least One ELPI Level 4 64.7

#### Conclusions based on this data:

- **1.** 82.4% of our 17 English Learners tested are making progress towards English proficiency which ranks them at the 'Very High' performance level.
- 2. 3 of the 17 identified English Learners maintained an ELPI level of 4. 11 students increased at least one ELPI level.
- 3. 2 of the 17 English Learners decreased one ELPI level.

# Academic Performance College/Career

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance	Red	Orange	Ye	llow	Green		Blue	Highest Performance	
This section provid	es number of s	tudent groups in e	each coloi	·.					
		2019 Fall Dashb	oard Coll	ege/Career	Equity F	Report			
Red	C	)range	Yel	low		Green		Blue	
This section provid College/Career Ind	licator.	•	-	-		•		repared" level on the	
	2019 Fal	I Dashboard Col	lege/Care	er for All St	tudents/	Student G	roup		
All S	tudents		English Learners			Foster Youth			
Hor	neless	Socioec	Socioeconomically Disadvantaged			Students with Disabilities			
	20	)19 Fall Dashboa	ard Colle	ge/Career by	y Race/E	thnicity			
African Ame	erican	American Ind	lian		Asian	ian		Filipino	
Hispani	Two or More R	or More Races Pacific Islan		fic Island	nder		White		
This section provid Prepared.	es a view of the	e percent of stude	ents per ye	ear that quali	fy as No	t Prepared,	, Approac	hing Prepared, and	
	201	19 Fall Dashboar	d College	e/Career 3-Y	ear Perl	ormance			

Class of 2018

**Prepared** 

**Approaching Prepared** 

**Not Prepared** 

Conclusions based on this data:

**Class of 2017** 

**Prepared** 

**Approaching Prepared** 

**Not Prepared** 

1.

**Class of 2019** 

**Prepared** 

**Approaching Prepared** 

**Not Prepared** 

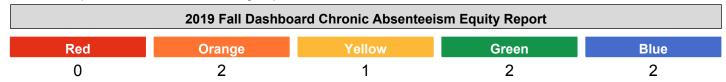
# Academic Engagement Chronic Absenteeism

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

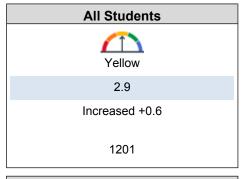
Lowest Performance Red Orange Yellow Green

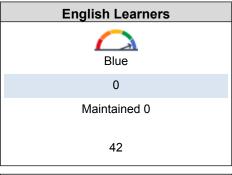
This section provides number of student groups in each color.

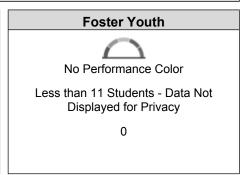


This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

# 2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

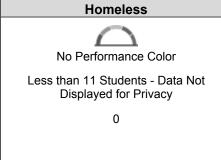


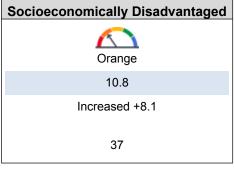


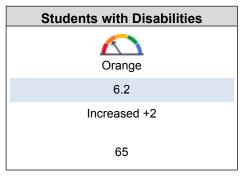


Highest

Performance







# 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

			•
African American	American Indian	Asian	Filipino
No Performance Color	No Performance Color	Green	No Performance Color
Less than 11 Students - Data	Less than 11 Students - Data	1.2	0
Not Displayed for Privacy  8	Not Displayed for Privacy  8	Increased +0.5	Declined -5.6
		251	14
Hispanic	Two or More Races	Pacific Islander	White
Green	Blue	No Performance Color	Yellow
3.3	2.2	Less than 11 Students - Data	3.5
Declined -0.8	Declined -1.3	Not Displayed for Privacy  1	Increased +1

#### Conclusions based on this data:

90

1. Overall, Sycamore Canyon's Chronic Absenteeism dropped to the Yellow band due to multiple unfulfilled independent Study contracts in elementary and a large number of students having illnesses last year.

89

740

# **Academic Engagement Graduation Rate**

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest		_				Highest		
Performance	Red	Orange	Yellow	Green	Blue	Performance		
This section provide	s number of	student groups in e	each color.					
		2019 Fall Dashbo	ard Graduation R	Rate Equity R	eport			
Red		Orange	Yellow	G	Green	Blue		
This section providenigh school diploma						who receive a standar		
	2019 Fal	l Dashboard Grad	luation Rate for A	II Students/S	tudent Group			
All St	udents		English Learners	3	Foster Youth			
Hom	eless	Socioec	Socioeconomically Disadvantaged			Students with Disabilities		
	2	019 Fall Dashboaı	rd Graduation Ra	te by Race/Et	hnicity			
African Ame	rican	American Ind	ian	Asian		Filipino		
Hispanic	:	Two or More R	aces	acific Islande	er	White		
This section provide entering ninth grade				•	•	nin four years of		
		2019 Fall Dasi	hboard Graduatio	n Rate by Ye	ar			
	2018				2019			

Conclusions based on this data:

1.

# Conditions & Climate Suspension Rate

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance

Pod

Orange

Yellow

**Highest Performance** 

This section provides number of student groups in each color.

,	<u> </u>								
2019 Fall Dashboard Suspension Rate Equity Report									
Red	Orange	Yellow	Green	Blue					
0	2	0	0	5					

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall l	Dashboard Suspension Rate for All Students/Stud	ent Group
		-
All Students	English Learners	Foster Youth
Blue	Blue	
0.3	0	
Maintained 0	Maintained 0	
1213	44	
Homeless	Socioeconomically Disadvantaged	Students with Disabilities
	Blue	Orange
	0	3.1
	Maintained 0	Increased +3.1
	39	65

### 2019 Fall Dashboard Suspension Rate by Race/Ethnicity

#### African American

No Performance Color

Less than 11 Students - Data Not

#### **American Indian**

No Performance Color

Less than 11 Students - Data Not

#### Asian

Blue

Diue

U

Maintained 0 252

# Filipino

No Performance Color

0

Maintained 0

14

# Hispanic



1.1

Increased +1.1 90

#### **Two or More Races**



0

Declined -2.3 89

#### Pacific Islander

No Performance Color

Less than 11 Students - Data Not

#### White



0.4

Maintained +0.1

751

This section provides a view of the percentage of students who were suspended.

# 2019 Fall Dashboard Suspension Rate by Year

2017	2018	2019
	0.3	0.3

#### Conclusions based on this data:

1. Overall Sycamore Canyon's suspension data is in the Blue band. in the 2019/2020 school year we had two significant suspensions in the middle school that resulted in the Students with Disabilities and Hispanic sub groups dropping into the Orange band.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

CVUSD LCAP GOAL 1: Implement targeted actions and services that support positive student outcomes

# **Goal Subject**

Goal #1: Implement targeted actions that support academic outcomes for all students.

# LEA/LCAP Goal

	_						
CVUSD LCAP GOAL 2: responsibilities are struct	 •	provided with ta	argeted profes	sional learnin	g and have ar	understandin	g that all job

# Goal 1

- 1. All general education, students with disabilities (SWD), English Learners (EL), Socio-Economically Disadvantaged (SED), and Gifted and Talented Education (GATE) in grades 3-8 will increase their CAASPP test scores by two questions, as measured by an average increase in scale scores 6-12 points, or maintain in the blue or green bands in ELA. (LCAP Goal 1 & 2)
- 2. All general education, students with disabilities (SWD), English Learners (EL), Socio-Economically Disadvantaged (SED), and Gifted and Talented Education (GATE) in grades 3-8 will increase their CAASPP test scores by two questions, as measured by an average increase in scale scores 6-12 points, or maintain in the blue or green bands in Math. (LCAP Goal 1 & 2)
- 3. All general education, students with disabilities (SWD), English Learners (EL), and Socio-Economically Disadvantaged (SED) in grades TK 5 will demonstrate a 3% increase and/or maintain 80% or higher in ELA as measured by District Benchmarks. (LCAP 1 & 2)
- 4. All general education, students with disabilities (SWD), English Learners (EL), and Socio-Economically Disadvantaged (SED) in grades TK 8 will demonstrate a 3% increase and/or maintain 80% or higher in math as measured by District Benchmarks. (LCAP 1 & 2)
- 5. In grades 3 8, decrease the number of all general education, students with disabilities (SWD), English Learners (EL), and Socio-Economically Disadvantaged (SED) on the D/F list by 5%. in Middle School and 3% in Elementary. (LCAP Goals 1 & 2)

# **Identified Need**

The most recent data from 18/19 indicated that on the CASSPP ELA, 42% of students Exceeded standard, 37% Met standard, 13% were Near standard and 8% were Below standard. Additionally, the data indicated that on the CASSPP Math, 53% of students Exceeded standard, 26% Met standard, 15% were Near standard and 6% were Below standard. In addition, 80% or more students in grades K - 2 Exceeded standard in both ELA and Math as based on CVUSD math benchmarks.

# **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
2018 - 2019 CAASPP Scores ELA for ALL Students (SWD, EL, SED, GATE)	2018 - 2019 CAASPP ELA 3rd - 5th Scaled Score 2498 6th - 8th Scaled Score 2592	2021-2022 CAASPP Scores ELA 3rd - 5th Scaled Score 2504 6th - 8th Scaled Score 2598
2018 - 2019 CAASPP Scores Math for All Students (SWD, EL, SED, GATE)	2018 - 2019 CAASPP Scores Math 3rd - 5th Scaled Score 2518 6th - 8th Scaled Score 2610	2021-2022 CAASPP Scores Math 3rd - 5th Scaled Score 2524 6th - 8th Scaled Score 2616
2020 - 2021 ELA Benchmarks for ALL Students (SWD, EL, SED, GATE)	2020-2021 ELA Benchmarks TK/Kindergarten - 90% 1st Grade - 94% 2nd Grade - 85% 3rd Grade - 61% 4th Grade - 70% 5th Grade - 76%	2021-2022 ELA Benchmarks TK/Kindergarten - 93% 1st Grade - 97% 2nd Grade - 88% 3rd Grade - 64% 4th Grade - 73% 5th Grade - 79%
2020 - 2021 Math Benchmarks for ALL Students (SWD, EL, SED, GATE)	2020-2021 Math Benchmarks TK/Kindergarten - 96% 1st Grade - 96% 2nd Grade - 89%	2021-2022 Math Benchmarks TK/Kindergarten - 99% 1st Grade - 99% 2nd Grade - 92%

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	3rd Grade - 81% 4th Grade - 61% 5th Grade - 73% 6th Grade - 70% 7th Grade - 55% 8th Grade - 79%	3rd Grade - 84% 4th Grade - 64% 5th Grade - 76% 6th Grade - 73% 7th Grade - 58% 8th Grade - 79%
2020 - 2021 D/F List for ALL Students (SWD, EL, SED, GATE)	2020 - 2021 D/F List Elementary (3rd - 5th) 7% of ALL students Middle School 12% of ALL students	2021 - 2022 D/F List Elementary (3rd - 5th) 4% of ALL students Middle School 7% of ALL students

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Actions to be Taken	<b>-</b>	Person(s)	Proposed Expenditure(s)					
to Reach This Goal	Timeline	Responsible	Description	Туре	Funding Source	Amount		
Release for opportunities to collaborate in professional learning communities (PLC) with grade and across grade level	September 2021 - June 2022	Teachers Administration Counselor Intervention	Teacher Release for articulation on data analysis and assessments	1000-1999: Certificated Personnel Salaries	0TRM	6804		
teachers to implement with fidelity, school-wide goals. Teachers review and analyze data for implementation of best practices, lesson planning and assessments in alignment with school-wide and SPSA goals.		Specialist	Vertical articulation across elementary and middle school	1000-1999: Certificated Personnel Salaries	Instruction	4040.59		
Training and additional hours for ELD facilitator to meet needs of K-8 students, including individual student support, and collaboration with certificated	September 2021 - June 2022	Administration Teachers ELD Facilitator	Additional support from bilingual facilitator for ELL students	2000-2999: Classified Personnel Salaries		0		

Actions to be Taken	Timestine	Person(s)	Proposed Expenditure(s)					
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount		
employees. Assistant Principal will oin ELL Advisor at District led neetings and trainings. Funds allocated in Goal 4								
L instructional supplies funds allocated in Goal 4	September 2021 - June 2022	Administration Teachers ELD Facilitator	Earphones and additional materials to support ELL learners.	4000-4999: Books And Supplies		0		
Elementary Summer Learning Camp and Middle School SOAR Early Back) offered to identified students based on academic need and teacher recommendation.	September 2021 - June 2022	Administration District Staff Teachers	Summer academic supports provided by CVUSD.					
Fraining, professional development, and conferences hat are aligned to state standards and SPSA goals, to increase knowledge base on differentiation and/or intervention strategies to build teacher repertoire for general education, EL, GATE, BED, and SWD students	September 2021 - June 2022	Administration Teaachers	Teacher development to further student growth  Teacher Conferences	5000-5999: Services And Other Operating Expenditures 1000-1999: Certificated Personnel Salaries	0TRM 4EEF Instruction	1865 1000 1500		
Provide 3 release days for English eachers to assess student writing and to promote collaboration (6-8)	September 2021 - June 2022	Administration English Teachers	Assessment evaluations	1000-1999: Certificated Personnel Salaries	Instruction	1600		
ntervention Teacher Tier III: Provided systemic ELA & Math support to reinforce skills with struggling students (K-5)	September 2021 - June 2022	Administration Certificated Staff	Intervention Specialist: Split between ELA and Math 3 - 4 sessions x 6-8 weeks	1000-1999: Certificated Personnel Salaries	Other	11,764.71		
					Instruction	10,000		
mplement SRI, Reading Counts, Spelling City, Mystery Science, Lexia, Smarty Ants, Imagine Learning, Achieve 3300, IXL, and	September 2021 - June 2022	Administration Teachers	Software costs to support classroom instruction	5000-5999: Services And Other Operating Expenditures	Instruction	4,313		

Actions to be Taken	Time a line a	Person(s)	Proposed Expenditure(s)					
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount		
Raz Kids to reinforce skills and concepts								
Books, supplies, technology, copier lease, teacher budgets, adoption support materials & operating costs to support the instructional program for all students	September 2021 - June 2022	Administration Teachers	Materials to support the instructional program for all learners	4000-4999: Books And Supplies	Instruction	67,681.10		
Purchase apps and other items for student iPads and devices	September 2021 - June 2022	Administration Teachers	Apps and other instructional items. Split between 3 goals.	5000-5999: Services And Other Operating Expenditures	0TRM	550		
Guided Studies Classes in 6th, 7th & 8th grades to support and provide intervention for struggling students to align with SPSA goals	September 2021 - June 2022	Teachers Administration Counselor	Embedded class within master schedule for academic support.	None Specified		0		
with students. School counselor monitors academic and SEL.			Materials needed to support program	4000-4999: Books And Supplies	0TRM Instruction	200 733.73		
Teachers will conduct practice rests using EADMS SBAC Mirrors or CASSPP Interim Assessments in grades 3 - 8 at least two times during the school year as available.	September 2021 - June 2022	Teachers Administration Counselor	Expose students to CAASPP rigor and language.	None Specified	instruction	0		
1:1 technology	September 2021 - June 2022	Teachers Administration Site Tech	Opening access to all students.		District Funded			
Review all students with IEP's to ensure students are accessing the general education setting as much as appropriate.		Teachers Administration Counselor	Special education teachers meeting with administration to discuss placement.	None Specified		0		
Professional Development - Fraining takes place during Fuesday collaboration (PLC), Fraining days, staff/leadership Frainings as well as online.	September 2021 - June 2022	District TOSA's Administration	Training teachers on instructional strategies.	None Specified	District Funded	0		

<b>T</b>	Person(s)	Proposed Expenditure(s)			
Ilmeline	Responsible	Description	Туре	Funding Source	Amount
September 2021 - June 2022	Teachers Counselor Administration	Academic supports offered to identified middle school students	1000-1999: Certificated Personnel Salaries	0TRM	1200
September 2021 - June 2022	Teachers Counselor Administration	Focused lessons on identified targeted areas of improvement in ELA and math through UDL to ensure access to accommodate for student individual learning differences	None Specified		0
September 2021 - June 2022	Teachers Counselor Administration	New ELA and Social Science adoptions.		District Funded	
September 2021 - June 2022	Counselor Administration	August 16 all teachers participated in a professional learning day focused on DEI and UDL with a action plan focused on academic and SEL learning.		District Funded	
	September 2021 - June 2022  September 2021 - June 2022  September 2021 - September 2021 -	September 2021 - June 2022 Teachers Counselor Administration  September 2021 - June 2022 Teachers Counselor Administration  September 2021 - June 2022 Teachers Counselor Administration  September 2021 - Counselor Counselor Counselor	September 2021 - June 2022  September 2021 - June 2022  Teachers Counselor Administration  September 2021 - June 2022  Teachers Counselor Administration  September 2021 - June 2022  Teachers Counselor Administration  Focused lessons on identified targeted areas of improvement in ELA and math through UDL to ensure access to accommodate for student individual learning differences  September 2021 - June 2022  Teachers Counselor Administration  September 2021 - June 2022  Counselor Administration  September 2021 - June 2022  Counselor Administration  August 16 all teachers participated in a professional learning day focused on DEI and UDL with a action plan focused on academic and SEL	September 2021 - June 2022  Se	September 2021 - June 2022  September 2021 - June 2022  Teachers Counselor Administration  September 2021 - June 2022  Counselor Administration  September 2021 - June 2022  September 2021 - June 2021 - June 2022  Counselor Administration  September 2021 - June 2022  September 2021 - June 2022  Counselor Administration  August 16 all teachers participated in a professional learning day focused on DEI and UDL with a action plan focused on academic and SEL

# **Annual Review**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

# **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

The above goal was implemented during the 2020-2021 school year; however, full implementation was disrupted by COVID shut down until mid-November 2020. Pursuant to the discussion of this year's School Site Council, it was agreed that the above goals should remain consistent for the 2021-2022 school year with small adjustments being made to targeted growth in numbers 3, 4, & 5 in order to allow for adequate and continued progress on this important school goal. After analyzing benchmark data for Math and ELA it was determined that students did not score in the typical 80% range as has been the previous trend prior to COVID limitations. The school continues to set high expectations by setting a growth of 3% or maintaining an overall average of 80% or higher in both ELA and Math.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

In 2020 - 2021 students did not take the CAASPP therefore there is no data to compare growth. CVUSD Elementary benchmarks and Middle School 'Outgoing' ELA and Math assessments were given instead. Sycamore Canyon implemented the intended and stated actions from the 2020 - 2021 SPSA.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

This year's goals will continue to be measurable to be able to substantiate growth using CAASPP Scale Scores and Target Reports along with CVUSD Benchmarks. This year's 21-22 SPSA will continue to be a broad strategic school planning tool that encompasses more actions/services by the school. This goal, along with all the others, was created with a more inclusive and involved stakeholder process.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# **Goal Subject**

Goal #2: Implement targeted actions that support social-emotional learning for all students and community engagement.

# LEA/LCAP Goal

CVUSD LCAP GOAL 1: Implement targeted actions and services that support positive student outcomes

CVUSD LCAP GOAL 2: Ensure highly qualified and effective staff are provided with targeted professional learning and have an understanding that all job responsibilities are structured to support positive student outcomes

CVUSD LCAP GOAL 4: Enhance the social, emotional, and physical well-being for all students through targeted actions that support positive student outcomes

# Goal 2

- 1. Broaden student awareness of seen and unseen disabilities by providing educational experiences through Inclusive Schools Week.(LCAP Goal 4)
- 2. Provide communication to parents/community to promote school focuses (Diversity, Equity, Inclusion (DEI), school culture, social-emotional learning, student learning) and school events/programs via school website, weekly Smore, and email blasts at least 7 or more times a month during the 2021- 2022 school year. (LCAP Goals 3 & 4)
- 3. Record the number of participants in school activities (PTSA, ELAC, GATE) as measured by sign-in sheets and recorded volunteer hours during the 2021- 2022 school year. (LCAP Goal 3)
- 4. Increase the number of parents that check Q/Canvas regularly (once a week or more) in grades 3 8 by 10% as measured by parent survey and/or Q reports. (LCAP Goal 3)
- 5. Provide students with at least one activity/event per month that promotes inclusion, diversity awareness, and/or school connectedness during the 2021- 2022 school year. (LCAP goal 4)
- 6. Provide 5 or more opportunities to enrich/extend learning for students identified as GATE with up to 50% of GATE students participating during the 2021- 2022 school year. (LCAP Goal 4)

7. Provide All general education, students with disabilities (SWD), English Learners (EL), Socio-Economically Disadvantaged (SED), and Gifted and Talented Education (GATE), TK - 8, with Social Emotional Learning instruction. (LCAP Goal

# **Identified Need**

Based on stakeholder input through the SPSA Analysis meetings held on 6/16/21 and 8/25/21, it was determined Sycamore offers a broad range of activities and events to connect students and parents with the school. However, in order to better meet the needs of all constituents, it was determined the above-listed goals were necessary to continue to develop this connectedness. Goals 1 & 5 will provide opportunities for students to build their understanding of some of the challenges their peers experience on a daily basis. Goal 2 - The Sycamore community wants to be aware of all things going on, especially those who are not able to volunteer or be on campus. Goal 3 - We found that we could increase our parent participation and/or reach a broader range of parents to become involved. Goal 4 - In order to reduce the trimester D/F list, parents must understand how to access Q in order to monitor their child's progress. Goal 6 - Based on GATE student participation in extended learning opportunities we found that a large group of identified GATE students are not attending.

# **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome	
Student Attendance for Inclusive Schools Week	First year implementing School wide Inclusive Schools Week activities, (no baseline data due to COVID restrictions.)	Opportunities to experience, understand, and appreciate the challenges Students with Disabilities live with. A student survey will be provided upon the conclusion of the activities.	
Blackboard Reports, Smore, and School Website	2020 - 2021 Smore Messages - 43 messages Blackboard Messages - 383 messages Twitter - See Feed on Website Websites - 32 weekly updates	2021 - 2022 Smore Messages - 45 messages Blackboard Messages - 400 messages Websites - 35 weekly updates	
Sign in sheets, Sign Up Genius, Google Forms, Raptor to measure student/family participation	2020 - 2021 First-year implementing this goal due to COVID in 20/21, no baseline data.	Baseline, new goal	

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
SEL teacher verification form, surveys, observations	2020 - 2021 First year implementing this goal in 20/21, no baseline data.	45 min weekly (TK - 5) & 30 minutes weekly (6-8)
Parent survey responses for checking Q	Based on the 2020 - 2021 parent survey 76% of the respondents indicated they check Q daily and/or weekly.	Expected results would be 88% of respondents would check Q daily and/or weekly.
Administration record keeping of school events including GATE, ELAC, BTSN, Open House, Parent Information & PTSA events.	2020 - 2021 Parent Meetings - GATE 1, ELAC 5, PTSA 4, SSC 8, Reopen webinars 2. Additional school events were not able to be held due to COVID restrictions.	Expected results would show at least 15 events for the 2021 - 2022 school year.
Calendared school events and sign up sheets for designated GATE activities.	2020 - 2021 Elem: 8 events, 10% - 44% of identified GATE attended MS: 8 events, 5% - 20% of identified GATE attended	Expected results would show at least 5 events and up to 50% of GATE students attending.
Chronic Absenteeism	2020 - 2021 Q data shows less than 1% for ALL students TK - 8	Expected results would remain static.
Suspension	2020 - 2021 Q data shows less than 1% of all students TK - 8	Expected results would remain static.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Actions to be Taken	to be Taken Person(s)		Proposed Expenditure(s)			
to Reach This Goal	Timeline	Responsible	Description	Туре	Funding Source	Amount

Actions to be Taken		Person(s)	Proposed Expenditure(s)			
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount
Monthly activities to promote diversity, equity, and inclusion awareness, and other school connections.	September 2021 - June 2022	Administration Teachers PTSA ASB Student Council	Provide students with activities to bring awareness of the diversity within our school community.	4000-4999: Books And Supplies	Instruction	1500
Communicate regularly with school community to foster engagement and support.	September 2021 - June 2022	Administration Teachers Classified Staff Counselors	Communication via Blackboard Connect, SMORE, School Website, & Teacher emails	None Specified		0
Collect attendance information for school events including GATE, ELAC, BTSN, Open House, & PTSA events.	September 2021 - June 2022	Administration Certificated Staff PTSA	Use sign in sheets, sign up genius, or other data collection to determine how many people attended the given activity.	None Specified		0
Conduct annual Sycamore Parent Survey being sure to add additional opportunities to address concerns.	June 2022	Administration	Use Google to create survey	4000-4999: Books And Supplies		0
Communicate with parents how to access Q in grades 3 - 8.	September 2021 - June 2022	Administration Teachers	Communicate directions via email, school website, Back to School Night, teacher newsletters.	None Specified		0
Support for STEAM Lab Enrichment	September 2021 - June 2022	Administration	Materials and supplies for operating STEAM Lab.	5000-5999: Services And Other Operating Expenditures	Instruction	2500
Support materials for GATE/ACES program	September 2021 - June 2022	Administration GATE Facilitator PTSA	Curriculum and materials to support differentiated learning.	4000-4999: Books And Supplies	Instruction	500
				4000-4999: Books And Supplies	0TRM	171
Opportunities for students to engage in the visual and performing arts.	September 2021 - June 2022	Teachers Administration Arts Council	On site opportunities for students in Chorus, Band, & Strings	None Specified		0

Actions to be Taken		Timeline Person(s) Responsible	Proposed Expenditure(s)				
to Reach This Goal	Timeline		Description	Туре	Funding Source	Amount	
Provide activities on site to increase student engagement and enrich the educational program.	September 2021 - June 2022	Administration Teachers Support Staff	On site opportunities to include; ASB, Student Council Builders Club	None Specified		0	
			Noetic Math and Math Counts	5000-5999: Services And Other Operating Expenditures	Instruction	500	
			Speech and Debate	5000-5999: Services And Other Operating Expenditures	Instruction	500	
			Student Awards Assemblies	5000-5999: Services And Other Operating Expenditures	Instruction	100	
			School Spirit Days	None Specified		0	
			Grade Level Performances	None Specified		0	
			Family Nights	None Specified		0	
			PTSA Sponsored Activities Student Assemblies, Movie Night, Grandparents Bingo, Culture in the Garden, Science night, Math Night, Art Night, International Night, SCS Garden Lessons, Fun Run, 5K, Carnival.	None Specified		0	
			Middle School virtual assembly in December				

Actions to be Taken	<b>T</b> !	Person(s)		Proposed Exp	enditure(s)	
to Reach This Goal	Timeline	Responsible	Description	Туре	Funding Source	Amount
Provide elementary students with Socioemotional supports (SEL) through the use of the Sanford Harmony Program and middle school students with Second Step Program along with other SEL opportunities.	September 2021 - June 2022	Administration Teachers Support Staff	On site opportunities to include in person and virtual SEL lessons given by teachers and/or counselors	None Specified		0
Dean of Students attends GATE- DAC meetings and collaborates with GATE-DAC rep.	September 2021 - June 2022	Administration District	Dean of students attends GATE DAC meetings monthly	None Specified		
Clean and Safe Facilities	September 2021 - June 2022	Administration Custodians	Yearly supplies to clean, maintain, disinfect, etc. school campus including restrooms, classrooms, gym, MPR, & all locations on property.	4000-4999: Books And Supplies	Instruction	14,689.91
Chronic Absenteeism	September 2021 - June 2022	Administration Counselor Office Teachers	Attendance is monitored daily, attendance clerk communicates & verifies all absences with families and sends out appropriate all calls daily.	None Specified		
			Students are provided with Short Term Independent Study should they be required to quarantine for COVID or are going out of town.	None Specified		

Actions to be Taken Tir	Timestine	Person(s)	Proposed Expenditure(s)				
	Timeline	Responsible	Description	Type	Funding Source	Amount	
			Chronic Absence letters and School Attendance Review Board (SARB) letters are sent out to communicate the severity of absences as outlined by CVUSD protocols.	None Specified			
			Student Attendance Review Team (SART) meetings are held for students that fall into the chronic absence categories	None Specified			
Suspensions	September 2021 - June 2022	Administration Counselor	Student discipline follows a logical progression utilizing Restorative Practices to educate students as appropriate.	None Specified			
			Counseling referrals	None Specified			
			Parent meetings, SST's, IEP's meetings	None Specified			

# **Annual Review**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

# **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Although students did not return to campus until mid-November 2020, all goals but Goal 1 provided baseline data. 1. Not implemented due to COVID restrictions. 2. Based on stakeholder input, the weekly Smore communication was initiated in place of traditional emails. This communication kept parents apprised of upcoming events, information, etc. as well as allowed them t to use the archived messages for reference. The school website was updated weekly. Feedback from parents indicated the school Twitter feed was not accessed by most families therefore it will be used by teachers and staff as appropriate. 3. Although limited meetings were held via Zoom, attendance was documented. 4.Based on the 2020-2021 parent survey, there were no concerns with school safety as there was a small outlier of people the previous year. 5. 76% of parents reported they checked Q/Canvas weekly to monitor student progress. 6. Even with COVID restrictions, middle school afforded students opportunities to connected with ASB activities. 7. Even with COVID, both elementary and middle school gate students were offered 8 after-school enrichment opportunities. Pursuant to the discussion of this year's School Site Council, it was agreed that the above goals should remain consistent for the 2021-2022 school year in order to allow for adequate and continued progress on this important school goal.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Due to COVID restrictions, the actions associated with the above goals were not able to be fully implemented.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

With now having baseline data, we have adjusted the goals and actions above to continue fostering a cohesive school community.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# **Goal Subject**

Goal #3 Implement targeted actions that support positive student outcomes for Students With Disabilities.

# LEA/LCAP Goal

CVUSD LCAP GOAL 1: Implement targeted actions and services that support positive student outcomes

CVUSD LCAP GOAL 3: Provide communication and targeted outreach that informs the community of programs and opportunities that support positive student outcomes

CVUSD LCAP GOAL 4: Enhance the social, emotional, and physical well-being for all students through targeted actions that support positive student outcomes

# Goal 3

- 1. SWD in grades 3-8 will increase their CAASPP test scores by two questions, as measured by an increase in scale scores 6-12 points, or maintain in the blue or green bands in ELA. (LCAP Goals 1 & 2)
- 2. SWD in grades 3-8 will increase their CAASPP test scores by two questions, as measured by an increase in scale scores 6-12 points, or maintain in the blue or green bands in Math. (LCAP Goals 1 & 2)
- 3. SWD in grades TK 5 will demonstrate a 3% increase or maintain 80% or higher in ELA as measured by District Benchmarks. (LCAP 1 & 2)
- 4. SWD in grades TK 8 will demonstrate a 3% increase or maintain 80% or higher in math as measured by District Benchmarks. (LCAP 1 & 2)
- 5. Increase the Least Restrictive Environment (LRE) number of SWD spending 80% or more of their day in general education classes from 92% to 93%. (LCAP Goals 1, 2, & 3)
- 6. Decrease the number of students with disabilities in grades 3 8 on the D/F list by 3%. (LCAP Goals 1 & 2)

# **Identified Need**

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The current data indicated that on the CASSPP ELA, 14% Students with Disabilities (SWD) Exceeded standard, 28% Met standard, 22% were Near standard and 36% were Below standard. Additionally, the data indicated that on the CASSPP Math, 28% SWD Exceeded standard, 22% Met standard, 19% were Near standard and 31% were Below standard. In addition, current data indicates that 92% of SWD were in general education for 80% or more of the school day during the 2020-2021 school year. We also found that 20 - 23% of our identified SWD were on the D/F list.

# **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
2020 - 2021 D/F Lists (SWD)	2020 -2021 D/F List Elementary 20% of identified SWD's Middle School 23% of identified SWD's	2021-2022 D/F List Elementary 17% of identified SWD's Middle School 20% of identified SWD's
2020 - 2021 CAASPP Scores ELA (SWD)	2018-2019 CAASPP Scores ELA SWD Overall Scale Score 2491	2021-2022 CAASPP Scores ELA SWD Overall Scale Score 2497
2020 - 2021 CAASPP Scores Math (SWD)	2018-2019 CAASPP Scores Math SWD Overall Scale Score 2512	2021-2022 CAASPP Scores Math SWD Overall Scale Score 2518
Least Restrictive Environment (LRE)	2019 - 2020 Least Restrictive Environment student totals in general education is 92%	2021-2022 Least Restrictive Environment students in general education totals will be 93%
2020 - 2021 ELA Benchmarks for SWD Students	2020-2021 ELA Benchmarks TK/K - 66% 1st Grade - 100% 2nd Grade - 52% 3rd Grade - 72% 4th Grade - 80% 5th Grade - 50%	2021-2022 ELA Benchmarks TK/K - 69% 1st Grade - 100% 2nd Grade - 55% 3rd Grade - 75 % 4th Grade - 83% 5th Grade - 53%

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
2020 - 2021 Math Benchmarks for SWD Students	2020-2021 Math Benchmarks TK/K - 66% 1st Grade - 100% 2nd Grade - 66% 3rd Grade - 71% 4th Grade - 45.5% 5th Grade - 40% 6th Grade - 20% 7th Grade - 40% 8th Grade - 20%	2021-2022 Math Benchmarks TK/K - 69% 1st Grade - 100% 2nd Grade - 69% 3rd Grade - 74% 4th Grade - 50% 5th Grade - 50% 6th Grade - 50% 7th Grade - 50% 8th Grade - 50%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Actions to be Taken	Timeline	Person(s)	Proposed Expenditure(s)			
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount
For SWD, a before school drop in support will be offered on specified days and student need.	September 2021 - June 2022	Teacher Administration	Special Education teacher will offer supports before school as needed.	None Specified		0
SWD will be provided supports to access the general education setting to support LRE through instructional assistance.	September 2021 - June 2022	Administration Teachers Para Professionals	Para Professional classroom support	None Specified	None Specified	0
Review all students with 504's or IEP's to ensure students are accessing the general education setting as much as appropriate.	September 2021 - June 2022	Administration Teachers Counselor	Special education teachers meeting with administration to discuss placement.	None Specified	None Specified	0
SWD Parent Survey	September 2021 - June 2022	Administration	Create and send out survey specifically designed to solicit parent feedback.	None Specified		0

Actions to be Taken	Person(s)	Person(s)	Proposed Expenditure(s)				
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount	
Administer SBAC mirror and interim assessments to SWD students as available.	September 2021 - June 2022	Administration Teachers	To build confidence with navigating the program along with testing questions.	None Specified		0	
Guided Studies Classes in 6th, 7th & 8th grades to support and provide intervention for struggling students to align with SPSA goals with students. School counselor monitors academic and SEL.	September 2021 - June 2022	Administration Teachers Support Staff	Embedded class within master schedule for academic support.	None Specified			
Incorporate UDL strategies to break down barriers for SWD students.	September 2021 - June 2022	Administration Teachers Support Staff	Focused lessons on identified targeted areas of improvement in ELA and math through UDL to ensure access to accommodate for student individual learning differences.	None Specified	None Specified	0	
Supply identified SWD or 504 students, as per Assistive Technology need, with necessary devices or apps.	September 2021 - June 2022	Administration	Purchase and provide necessary assistive technology and apps.	4000-4999: Books And Supplies	0TRM	1000	
Co-Teaching Classes	September 2021 - June 2022	Administration Teachers	Schedule co-teaching classes in the middle school master schedule.	None Specified	District Funded		
Co-Teaching Professional Development	September 2021 - June 2022	Administration Teachers	Provide/locate professional development focused on co-teaching	5000-5999: Services And Other Operating Expenditures	4EEF	500	
Provide release days for Co- Teaching planning and analysis	September 2021 - June 2022	Administration Teachers	Provide co-teaching teachers release days for planning and analysis	1000-1999: Certificated Personnel Salaries	0TRM	500	

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Transportation fees	September 2021 - June 2022	Administration Teachers	Paying bus transportation for school based extracurricular activities	5000-5999: Services And Other Operating Expenditures	0TRM	750
Diversifying Core Literature	September 2021 - June 2022	Administration Teachers	Diversifying core literature and restructuring list to require student reading of at least 1 diverse text in each grade level	None Specified	District Funded	
School Principals will attend SEDAC meetings and collaborate with SEDAC rep	September 2021 - June 2022	Administration District Staff	Attend monthly SEDAC meetings	None Specified		

# **Annual Review**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

# **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

The above goals (1, 2, 5, & 6) were implemented during the 2020-2021 school year; however, full implementation was disrupted by COVID shut down until mid-November 2020. Goals 1 & 2 were not measurable as CAASPP was not administered during the 2020 - 2021 school year. Goal 5 was met as we increased from 80% to 92% of being in the general education classroom 80% of the day or more. Goal 6 was met as 20% (Elementary) and 23% (Middle School) of SWD students were on the D/F list. Pursuant to the discussion of this year's School Site Council, it was agreed that the above goals should remain consistent for the 2021-2022 school year with small adjustments being made to targeted growth in numbers 3, 4, 5, & 6 in order to allow for adequate and continued progress on this important school goal. After analyzing benchmark data for Math and ELA it was determined that students did not

score in the typical 80% range as has been the previous trend prior to COVID limitations. The school continues to set high expectations by setting a growth of 3% or maintaining an overall average of 80% or higher in both ELA and Math.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Due to COVID restrictions, the actions associated with the above goals were not able to be fully implemented.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

With now having baseline data, we have adjusted the goals and actions above to continue fostering a cohesive school community.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# **Goal Subject**

Goal 4: Implement targeted actions that support positive student outcomes for English Learners.

# LEA/LCAP Goal

CVUSD LCAP GOAL 1: Implement targeted actions and services that support positive student outcomes

CVUSD LCAP GOAL 2: Ensure highly qualified and effective staff are provided with targeted professional learning and have an understanding that all job responsibilities are structured to support positive student outcomes

CVUSD LCAP GOAL 3: Provide communication and targeted outreach that informs the community of programs and opportunities that support positive student outcomes

# Goal 4

- 1. English Learners (EL) in grades 3-8 will increase their CAASPP test scores by two questions, as measured by an increase in scale scores 6-12 points, or maintain in the blue or green bands in ELA. (LCAP Goals 1 & 2)
- 2. English Learners (EL) in grades 3-8 will increase their CAASPP test scores by two questions, as measured by an increase in scale scores 6-12 points, or maintain in the blue or green bands in math. (LCAP Goals 1 & 2)
- 3. English Learners (EL) in grades TK 5 will demonstrate a 3% increase or maintain 80% or higher in ELA as measured by District Benchmarks. (LCAP 1 & 2)
- 4. English Learners (EL) in grades TK 8 will demonstrate a 3% increase or maintain 80% or higher in math as measured by District Benchmarks. (LCAP 1 & 2)
- 5. Increase the overall percentage of ELs who are reclassified to fluent English proficient by 5% during the 2021-2022 school year. (LCAP Goal 1)
- 6. Increase parent participation and attendance at the English Language Advisory Committee (ELAC) meetings so that 55% or more of the total number of ELL parents attend at least one ELAC meeting during the 2021 2022 school year. (LCAP Goal 3)

# **Identified Need**

The 19/20 data indicated that on the CASSPP ELA, 22% of English Learners (EL) Exceeded standard, 22% Met standard, 23% were Near standard and 33% were Below standard. Additionally, the data indicated that on the CASSPP Math, 55% of English Learners Exceeded standard, 22% Met standard, 23% were Near standard and 0% were Below standard. ADD BENCHMARK DATA ONCE JAYNA FIXES SHEET

In addition, current data indicates that 0% of EL students were reclassified during the 2020-2021 school year. Upon analyzing current ELAC attendance from 2020-2021 we found that given five ELAC meetings there were a total of 11 parents who attended.

# **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome	
2021 - 2022 CAASPP Scores ELA	2018-2019 CAASPP ELA Overall Scare Score for English Learners 2443	2021 - 2022 CAASPP ELA Overall Scare Score for English Learners 2449	
2021 - 2022 CAASPP Scores Math	2018-2019 CAASPP Math Overall Scare Score for English Learners 2562	2021 - 2022 CAASPP Math Overall Scare Score for English Learners 2568	
2021 - 2022 CVUSD Bench Marks ELA	2020-2021 ELA Benchmarks TK/K - 83% 1st Grade - 91% 2nd Grade - 87% 3rd Grade - 33.3% 4th Grade - 50% 5th Grade - 75%	2021-2022 ELA Benchmarks TK/K - 86% 1st Grade - 94% 2nd Grade - 90% 3rd Grade - 50% 4th Grade - 53% 5th Grade - 78%	
2021 - 2022 CVUSD Bench Marks Math	2020-2021 Math Benchmarks TK/K - 100% 1st Grade - 91% 2nd Grade - 85% 3rd Grade - 100% 4th Grade - 100%	2021-2022 Math Benchmarks TK/K - 100% 1st Grade - 94% 2nd Grade - 88% 3rd Grade - 100% 4th Grade - 100%	

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome	
	5th Grade - 100% 6th Grade - 100% 7th Grade - N/A 8th Grade - 100%	5th Grade - 100% 6th Grade - 100% 7th Grade - 100% 8th Grade - 100%	
2021 - 2022 EL Reclassification	2020 - 2021 Total Number of EL Students Reclassified was 0%.	2021 - 2022 Total Number of EL Students Reclassified will increase by 5%.	
2021 - 2022 ELAC Attendance	2020 - 2021 ELAC Attendance 11 total parents for 5 meetings	2021 - 2022 ELAC Attendance 22 total parents for 5 meetings	

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Actions to be Taken to Reach This Goal Timeline	<b>T</b> !!!	Person(s)	Proposed Expenditure(s)			
	Responsible	Description	Type	Funding Source	Amount	
Utilizing UDL strategies to break down barriers for EL students.	September 2021 - June 2022	Teachers Administration	Teachers will use learned UDL strategies to support EL learners accessing the curriculum.	None Specified		0
Exposure to SBAC mirrors and interim assessments to familiarize students with testing procedures and questioning.	September 2021 - June 2022	Teachers Administration	Teachers will administer specific assessments to students in order to familiarize them with the CAASPP testing process.	None Specified		0
Provide explicit English language instruction to identified EL's	September 2021 - June 2022	Teachers Administration	Teachers will utilize adopted District EL curriculum to support language acquisition.	None Specified		0
Frequent communication with EL families about CAASPP testing and provide information to parents	September 2021 - June 2022	Teachers Administration	Communication	None Specified		0

Actions to be Taken	Timestine	Person(s)	Proposed Expenditure(s)			
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount
regarding methods of support.						
English Language Learner students who have reclassified will be recognized with Principals luncheon to celebrate their accomplishments.	September 2021 - June 2022	Administration ELD Facilitator	Celebration with students who reclassified	4000-4999: Books And Supplies	0860	100
Parent flyer distributed at the time of enrollment to help parents understand supports available at school and ways they can get involved.	September 2021 - June 2022	Administration ELD Facilitator Clerical Staff	Information to support families	4000-4999: Books And Supplies	0860	100
Hold 5 ELAC (English Learner Advisory Council) parent meetings, including one ELAC meeting with Newbury Park cluster schools to promote communication and to provide information about supports for EL	September 2021 - June 2022	Administration ELD Facilitator Teachers DELAC Rep	Hold ELAC meetings to communicate and keep parents apprised of the ELD program.	None Specified		0
Complete the annual ELAC survey	September 2021 - June 2022	Administration ELD Facilitator Parents	Complete annual survey	None Specified		0
Utilize ELD Facilitator to support staff and students.	September 2021 - June 2022	Administration ELD Facilitator	Offer supports to identified ELL's and staff	None Specified		0
Training and additional hours for ELD Facilitator to meet the needs of K - 8 EL students and to	September 2021 - June 2022	Administration Teachers ELD Facilitator	Additional support from EL Facilitator for EL students.	2000-2999: Classified Personnel Salaries	0860	1000
collaborate with certificated employees.			EL instructional supplies	4000-4999: Books And Supplies	0860	390
Utilize EL Teacher Representative to educate staff on best practices.	September 2021 - June 2022	Administration ELD Teacher Advisor	Offer supports and train teaching staff in EL strategies.	None Specified		0
Purchase additional software (Rosetta Stone licenses, supplies, headphones, & devices as needed to support the EL program	September 2021 - June 2022	Administration ELD Facilitator Teachers	Purchase additional Rosetta Stone Licenses	4000-4999: Books And Supplies	0860	250
needed to support the LL program			Supplies, headphones, devices	4000-4999: Books And Supplies	0860	2000

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Туре	Funding Source	Amount
Assistant Principal attends all ELD advisor meetings and collaborates with ELD advisor rep.		Administration Teachers ELD Facilitator	Administration receiving training from VCOE and CVUSD on EL Road Map and EL Master Plan	None Specified		
Guided Studies Classes in 6th, 7th & 8th grades to support and provide intervention for struggling students to align with SPSA goals with students. School counselor monitors academic and SEL.	September 2021 - June 2022	Administration Certificated Staff MS Counselor	Embedded class within master schedule for academic support.	None Specified		
Intervention Teacher Tier III: Provided systemic ELA & Math support to reinforce skills with struggling students (TK-5) Funding allocated in Goal 1	September 2021 - June 2022	Administration Certificated Staff	Intervention Specialist: Split between ELA and Math 3 - 4 sessions x 6-8 weeks	None Specified		
Assistant Principal attends DELAC monthly meetings and collaborates with DELAC Rep.	September 2021 - June 2022	Administration Teachers	Create and update ELAC website link	None Specified		
Additional hours for ELD Facilitator	September 2021 - June 2022	Administration Teachers ELD Facilitator	Extra hours given to offer additional supports to specified students as needed.		District Funded	
Diversifying Core Literature	September 2021 - June 2022	Administration Teachers	Diversifying core literature and restructuring list to require student reading of at least 1 diverse text in each grade level	None Specified	District Funded	

# **Annual Review**

#### SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

# **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

The above goals (1, 2, 5, & 6) were implemented during the 2020-2021 school year; however, full implementation was disrupted by COVID shut down until mid-November 2020. Goals 1 & 2 were not measurable as CAASPP was not administered during the 2020 - 2021 school year. Goal 5 was not met as no students were reclassified. Goal 6 was not met as only 11 parents attended the ELAC meetings during the year. Pursuant to the discussion of this year's School Site Council, it was agreed that the above goals should remain consistent for the 2021-2022 school year with small adjustments being made to targeted growth in numbers 3, 4, & 5 in order to allow for adequate and continued progress on this important school goal. After analyzing benchmark data for Math and ELA it was determined that students did not score in the typical 80% range as has been the previous trend prior to COVID limitations. The school continues to set high expectations by setting a growth of 3% or maintaining an overall average of 80% or higher in both ELA and Math.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Due to COVID restrictions, the actions associated with the above goals were not able to be fully implemented.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

With now having baseline data, we have adjusted the goals and actions above to continue fostering a cohesive school community.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# **Goal Subject**

Goal 5: Implement targeted actions that support positive student outcomes due to Learning Loss

# LEA/LCAP Goal

CVUSD LCAP GOAL 1: Implement targeted actions and services that support positive student outcomes

CVUSD LCAP GOAL 2: Ensure highly qualified and effective staff are provided with targeted professional learning and have an understanding that all job responsibilities are structured to support positive student outcomes

CVUSD LCAP GOAL 4: Enhance the social, emotional, and physical well-being for all students through targeted actions that support positive student outcomes

# Goal 5

1. All general education, students with disabilities (SWD), English Learners (EL), Socio-Economically Disadvantaged (SED), and Gifted and Talented Education (GATE) in grades K - 8 will receive academic and SEL supports to address learning loss as identified by teachers, counselors and admin.

# **Identified Need**

Due to school closure on March 13, 2020 students were engaged in distance learning with a no harm grading policy. Students did not return to campus until mid-November 2020 in designated cohorts. Identified essential standards were taught during this compacted instructional schedule along with standard grading procedures. Additional supports were offered to identified students during the school year to address the needed academic and SEL needs.

# **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Grades - 3rd - 8th (Classroom Assessments)	2020 - 2021	90% or more of identified students in TK - 2 will have '3's' academic areas

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Benchmarks TK - 2	90% of all students in TK - 2 had 3's' in academic areas 95% of ALL students in grades 3 - 8 had grades of a C or above in academic areas.	90% or more of identified students 3 - 8 will have grades of C or above in academic areas.
Grades, Benchmarks, & CAASPP Scores for ELA & Math for All students (SWD, EL, SED, GATE)	See Metrics indicator in goal 1	See Metrics indicator in goal 1
Grades, Benchmarks, & CAASPP Scores for ELA & Math for SWD students	See Metrics indicator in goal 3	See Metrics indicator in goal 3
Grades, Benchmarks, & CAASPP Scores for ELA & Math for ELL students	See Metrics indicator in goal 4	See Metrics indicator in goal 4
EasyCBM Data, Seesaw, Freckle, & Lexia	Initial screening Results	Academic growth based on individual student performance
Student Participation Attendance logs for Intervention and Counseling groups	Number of sessions vs. student attendance	Students will attend 80% of scheduled sessions.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Actions to be Taken	Time a line a	Person(s)	Proposed Expenditure(s)			
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount
Elementary Summer Learning Camp and Middle School SOAR (Early Back) offered to identified students based on academic need and teacher recommendation.	September 2021 - June 2022	Administration Certificated Teachers	Summer academic supports provided by CVUSD.	None Specified	District Funded	0
Provide SEL guest speakers, assemblies, or activities	September 2021 - June 2022	Administration Certificated Teachers Counselors	SEL engagement through outside/inside sources.	5000-5999: Services And Other Operating Expenditures	Instruction	1000

Actions to be Taken	<b>T</b> !	Person(s)	Proposed Expenditure(s)			
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount
			Weekly SEL lessons in the classroom provided by teachers.	None Specified		
			Second Step (6-8) and Sanford Harmony (TK-5) SEL curriculum provided by CVUSD.	None Specified	District Funded	
School Counselor meets with identified at risk students to create and support student success plans which include academics	September 2021 - June 2022	Admin School Counselor	School counselor meets with identified students to create and support the student success plans.	1000-1999: Certificated Personnel Salaries	District Funded	0
Middle School Guided Studies to support and provide intervention to struggling students.	September 2021 - June 2022	Admin Teachers Counselor	Embedded classes in master schedule for academic support. (Funding tied to Goal 1)	None Specified	District Funded	0
Counseling for SEL and academic supports	September 2021 - June 2022	Admin Counselors Counseling Intern	Individual and small group supports with identified students.	1000-1999: Certificated Personnel Salaries	District Funded	
Academic MTSS for elementary students Provides Tier 3 systemic ELA and Math support to reinforce skills with struggling students (K-5). Funded in Goal 1	September 2021 - June 2022	admin Certificated staff	Intervention specialist split between ELA and Math, 3 - 4 sessions Time 6 - 8 weeks Progress monitoring via EasyCBM (Funding included in Goal 1)	1000-1999: Certificated Personnel Salaries		
Academic MTSS for elementary students Provides Tier 1 & 2 ELA and Math support to reinforce skills with struggling students (K-5). Funded in Goal 1	September 2021 - June 2022	admin Teachers	Teachers use software to support learning loss. Progress monitoring via EasyCBM	None Specified		

Actions to be Taken	Timestine	Person(s)	Proposed Expenditure(s)		Person(s) Proposed Expenditure(s)	enditure(s)	
to Reach This Goal	Reach This Goal Timeline	Responsible	Description	Type	Funding Source	Amount	
Teacher Office Hours to meet with struggling students	September 2021 - June 2022	Admin Teachers Counselors	Teachers provide open times to meet independently with students who have needs.	None Specified			
NPHS after school tutoring	September 2021 - June 2022	Admin Teachers NPHS Students	NPHS students provide tutoring support to elementary students by appointment	None Specified			
On-going learning loss discussion and collaboration among departments and grade-levels on Tuesday PLC's.	September 2021 - June 2022	Admin Teachers Counselors	Teachers meet to analyze and discuss student data to monitor student learning.	None Specified			
Sanford Harmony (TK-5) & Second Step (6-8) SEL curriculum	September 2021 - June 2022	Admin Teachers Counselors	Adopted SEL curriculums for given grade spans.		District Funded		
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### **Annual Review**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

#### **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Not Applicable. This is a new goal and therefore there is no available analysis of prior strategies/activities specific to this goal.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

# **Budget Summary**

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

#### **Budget Summary**

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$141,303.04

#### Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs		Allocation (\$)
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Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
	\$0.00
0860	\$3,840.00
0TRM	\$13,040.00
4EEF	\$1,500.00
District Funded	\$0.00
Instruction	\$111,158.33
None Specified	\$0.00
Other	\$11,764.71

Subtotal of state or local funds included for this school: \$141,303.04

Total of federal, state, and/or local funds for this school: \$141,303.04

# **Budgeted Funds and Expenditures in this Plan**

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

#### **Funds Budgeted to the School by Funding Source**

Funding Source	Amount	Balance
Instruction	111,158.33	0.00
0860	3,840	0.00
0TRM	13,040	0.00
4EEF	1,500	0.00
Other	11,764.71	0.00

# **Expenditures by Funding Source**

Funding Source	Amount
	0.00
0860	3,840.00
0TRM	13,040.00
4EEF	1,500.00
District Funded	0.00
Instruction	111,158.33
None Specified	0.00
Other	11,764.71

### **Expenditures by Budget Reference**

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	26,909.30
2000-2999: Classified Personnel Salaries	1,000.00
4000-4999: Books And Supplies	88,582.01
5000-5999: Services And Other Operating Expenditures	12,578.00
None Specified	0.00

# **Expenditures by Budget Reference and Funding Source**

Budget Reference	Funding Source	Amount
2000-2999: Classified Personnel Salaries		0.00
4000-4999: Books And Supplies		0.00
None Specified		0.00
2000-2999: Classified Personnel Salaries	0860	1,000.00
4000-4999: Books And Supplies	0860	2,840.00
1000-1999: Certificated Personnel Salaries	0TRM	8,504.00
4000-4999: Books And Supplies	0TRM	1,371.00
5000-5999: Services And Other Operating Expenditures	0TRM	3,165.00
1000-1999: Certificated Personnel Salaries	4EEF	1,000.00
5000-5999: Services And Other Operating Expenditures	4EEF	500.00
1000-1999: Certificated Personnel Salaries	District Funded	0.00
None Specified	District Funded	0.00
	Instruction	12,233.73
1000-1999: Certificated Personnel Salaries	Instruction	5,640.59
4000-4999: Books And Supplies	Instruction	84,371.01
5000-5999: Services And Other Operating Expenditures	Instruction	8,913.00
None Specified	None Specified	0.00
1000-1999: Certificated Personnel Salaries	Other	11,764.71

### **Expenditures by Goal**

Goal Number	Total Expenditures
Goal 1	113,252.13
Goal 2	20,460.91
Goal 3	2,750.00

Goal 4	3,840.00
Goal 5	1,000.00

### **School Site Council Membership**

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 2 Other School Staff
- 5 Parent or Community Members

Name of Members Role

Douglas Hedin	Principal
Cheryl Moncourtois	Other School Staff
Jo-Ann Flowers	Other School Staff
Kate Taillon	Classroom Teacher
Mark Bowen	Classroom Teacher
Beth Carr	Classroom Teacher
Jon Power	Parent or Community Member
Kim Michaud	Parent or Community Member
Rachel Schohn	Parent or Community Member
Tim Carr	Parent or Community Member
Heather Marien	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

#### **Recommendations and Assurances**

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

# Signature Committee or Advisory Group Name

District Advisory Committee Representative

English Learner Advisory Committee Representative

Gifted and Talented Education Program Advisory Committee Representative

School Site Representative

Special Education Advisory Committee Representative

Other: All SSC members, including the representatives above and the SSC chairperson, provided electronic signatures on the attached Adobe document.

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 9/15/21.

Attested:

Principal, Doug Hedin on 9/15/21

SSC Chairperson, Kim Michaud on 9/15/21

# **Appendix A: Plan Requirements**

### Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

#### Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    - 1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
        - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
        - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
  - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

#### Requirements for the Plan

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
  - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

- 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will-
  - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
  - b. use methods and instructional strategies that:
    - i. strengthen the academic program in the school,
    - ii. increase the amount and quality of learning time, and
    - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
  - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
    - i. strategies to improve students' skills outside the academic subject areas;
    - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
    - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
    - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
    - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
  - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement:
  - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
  - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.
- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).

- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

# **Appendix B:**

# Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

#### **Comprehensive Support and Improvement**

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

#### The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

#### **Targeted Support and Improvement**

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

#### The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

#### **Additional Targeted Support and Improvement**

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

#### Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

#### **Appendix C: Select State and Federal Programs**

#### For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <a href="https://www.cde.ca.gov/fg/aa/co/">https://www.cde.ca.gov/fg/aa/co/</a>
ESSA Title I, Part A: School Improvement: <a href="https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp">https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp</a>
Available Funding: <a href="https://www.cde.ca.gov/fg/fo/af/">https://www.cde.ca.gov/fg/fo/af/</a>

Developed by the California Department of Education, January 2019

#### **Recommendations and Assurances**

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

**Committee or Advisory Group Name** 

16, 2021 08:03 PDT)

Karla Luna de Redondo (Sep 16, 2021 17:38 PDT)

(Sep 17, 2021 13:34 PDT)

District Advisory Committee Representative

English Learner Advisory Committee Representative

Gifted and Talented Education Program Advisory Committee Representative

School Site Representative

Special Education Advisory Committee Representative

Other: All SSC members, including the representatives above and the SSC chairperson, provided electronic signatures on the attached Adobe document.

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 9/15/21.

Attested:

Principal, Doug Hedin on 9/15/21

Douglas Hedin Kimberly D Michaud

SSC Chairperson, Kim Michaud on 9/15/21

Signaturepage21

Final Audit Report 2021-09-17

Created: 2021-09-16

By: Kimberly Michaud (kmichaud@conejousd.org)

Status: Signed

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